

ACCCIM Malaysia's Business and Economic Conditions Survey (M-BECS) Report (2H 2022 and 1H 2023F)

中总2022下半年及 2023上半年预测 马来西亚商业和经济状况 调查报告



This survey report is prepared by Socio-Economic Research Centre (operating under SERC Sdn. Bhd.) and assisted by Universiti Tunku Abdul Rahman (UTAR).

Executive Summary

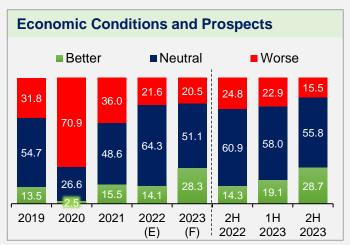


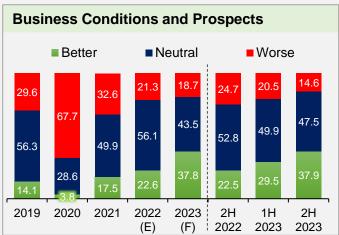
The Associated Chinese Chambers of Commerce and Industry of Malaysia's (ACCCIM)
 Malaysia's Business and Economic Conditions Survey (M-BECS) covers Jul-Dec 2022 (2H
 2022) and expectations for Jan-Jun 2023 (1H 2023). It was conducted during the period
 between 15 November 2022 and 31 January 2023 and has received a total of 761 responses.

M-BECS: Overview and Summary of Key Findings

- 1. The Malaysian economy recovery continues in 2H 2022, albeit slower in 4Q. While 60.9% of total respondents having a "Neutral" view about economic conditions in 2H 2022, there was a surge in the percentage of total respondents (24.8%) expecting "Worse" economic conditions, reflecting the impact of slowing exports.
- 2. Expectations of better 2H 2023 vs. 1H 2023. Amid concerns about weaker global and domestic economic prospects in 2023, a higher percentage of respondents (28.7%) expect gradual economic improvement in 2H 2023 compared to 19.1% in 1H 2023. For the whole year of 2023, about half of the total respondents (51.1%) expect a "Neutral" economic outlook (vs. 64.3% for 2022).
- 24.7% and 20.5% of respondents expect "Worse" business conditions in 2H 2022 and 1H 2023, respectively, weighed down by inflation and rising cost of living pressures, increased business costs, including high prices of raw materials, a gradual hike in interest rate as well as concerns about external uncertainties.
- 4. Overall, businesses are cautiously optimistic about the business outlook in 2023. 43.5% and 37.8% of respondents have rated "Neutral" and "Better" prospects, respectively, albeit lower percentages compared to previous survey.
- 5. The manufacturing (58.2%) and wholesale and retail trade (41.6%) sectors are holding "Neutral" expectations in 2H 2023. Most respondents in the construction sector see "Better" (44.0%) and "Neutral" (40.0%) business conditions in 2H 2023, respectively, due to positive expectations for property demand and the implementation of mega projects. Tourism (48.1%), transportation and warehousing (50.0%) and professional and business services (52.7%) expect "Positive" business conditions.
- 6. Most businesses viewed their cash flows and debtors' conditions as "Neutral" in 2H 2022 and will likely remain unchanged in 1H 2023.

% of respondents





E=Estimates; F=Forecast

Executive Summary

Business operations diagnosis

1H

2023F



% of respondents

M-BECS: Overview and Summary of Key Findings (cont.)

- 7. "Increase in prices of raw materials" (51.1%) remained as the top factor that impacted business performance in 2H 2022, followed by "The Ringgit's fluctuation" (49.7%); "High operating cost and cash flow problem" (45.1%); "Shortage of workers" (43.0%); and "Political climate" (32.9%).
- 8. Business assessment in 2H 2022 and 1H 2023F:
 - a) Sales performance: 48.0% of respondents across most sectors have experienced an increase in sales in 2H 2022. 53.9% are optimistic about their sales prospects in 1H 2023.
 - b) Business operations: Strong demand has improved production in 2H 2022. Nearly half of total respondents are likely to increase their production in 1H 2023.
 - c) Cost of raw materials: More than 70% of total respondents revealed that both prices of local and imported raw materials have increased in 2H 2022. Most of them expect cost increases to persist in 1H 2023.
 - d) Manpower: 41.9% of total respondents have increased their manpower in 2H 2022. More than half of respondents increased their employees' wages in 2H 2022 to comply with the new minimum wage. Nearly 70% of total respondents will likely increase their employees' wages in 1H 2023.
 - e) Capital expenditure: Most respondents have increased their capital expenditure in 2H 2022 and will continue to invest further in 1H 2023 despite cautiousness about the economic prospects.

Overall sales revenue Domestic sales revenue Domestic price level Increase Unchanged 46.3% 48.0% 53.9% 52.1% 60.6% 63.8% Decrease 20.9% 24.2% 21.5% 23.2% 26.5% 22.1% 31.1% 29.4% 24.6% 24.7%

1H

2023F

14.1%

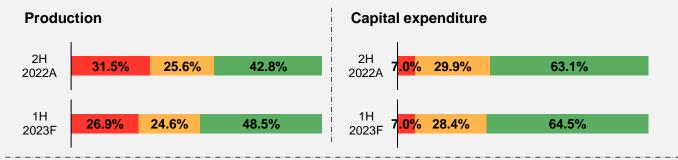
2H

2022A

12.9%

1H

2023F



2H

2022A

2H

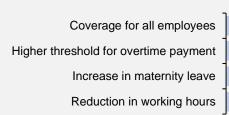
2022A

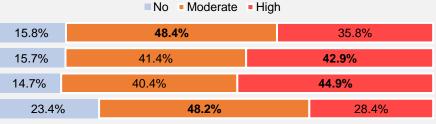
Topical Issue 1: Implications of The Employment (Amendment) Act 2022

- a) Over 40% of total respondents indicated a "moderate to high" impact on their operating costs associated with the amendments, including a reduction in working hours, an increase in maternity leave, a higher threshold for overtime payment, and widened coverage for all employees.
- b) Most respondents are expecting a higher overtime payment and cost (61.6%) and disruption of business operation (39.7%), while 22.1% indicated "No impact".
- c) Around 80% of respondents indicated higher employment costs due to: (i) Reduction in working hours (79.3% claimed higher employment cost); (ii) Higher threshold for overtime payment (80.7%).
- d) We observe that respondents have indicated a shift to a higher male-to-female ratio in their employment (41.3%) to mitigate against the impact of higher maternity leave. This does not bode well for encouraging women's participation in the labour force and promoting gender equality.
- e) Respondents have proposed the following initiatives to ease their business costs: (i) Funding the maternity benefits via PERKESO or the Employment Insurance System (EIS) (64.6% of respondents); (ii) Co-share an additional 38 days of maternity benefits by the government (56.1%); and (iii) Double tax deduction for an additional 38 days of maternity benefits (52.3%).

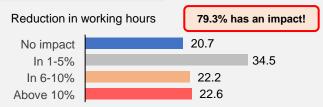
Degree of impact from the Employment (Amendment) Act

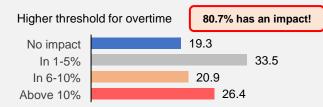
% of respondents





Employment cost impact





Impact of additional maternity leave on female employability

41.3% of respondents indicated **having a higher male-to-female ratio**, as an alternative for higher maternity leave.

Expected support from the Government

Funding the maternity benefits via PERKESO or the Employment Insurance System (EIS)

Government to co-share an additional 38 days of maternity benefits

Double tax deduction for an additional 38 days of maternity benefits

56.1% 52.3%

64.6%

Topical Issue 2: Carbon Tax

- a) Most businesses or organisations in Malaysia have a **poor understanding of carbon tax (53.0% of respondents)**.
- b) Top two approaches when preparing for the carbon tax implementation: (i) Participate in Greenhouse Gas (GHG) Emissions-related program/training (24.1%); and (ii) Engage expertise in carbon footprint management (22.0%). However, 65.2% of total respondents voted for "Not ready yet / Do not know how to prepare".
- c) "Lack of expertise and information about how to implement low carbon emission" (60.2%); "Lack of capital and increase in business costs" (46.8%); and "Lack of qualified staff to monitor carbon emissions" (45.1%) were cited as the **key challenges** faced by companies in reducing GHG Emissions.
- d) The Government can help businesses to reduce GHG Emissions via: (i) Clear guidelines and timeline for a progressive introduction of carbon tax (48.6%); (ii) Government-funded GHG Emissions-related training and courses (46.8%); and (iii) Introduce a low carbon tax rate to promote awareness (46.4%).

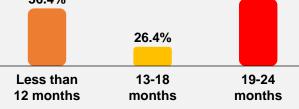
% of respondents

Degree of company understanding of carbon tax

Poor	Average	Good
53.0%	41.6%	5.4%

implementation of a carbon tax? 36.4%

What is the lead time required for the



A high of 65.2% of total respondents voted for "Not ready yet / Do not know how to prepare".

What challenges is your company facing for reducing GHG Emissions?



Lack of expertise and information about how to implement low carbon emission (60.2%)



Lack of capital and increase in business costs

(46.8%)



Lack of qualified staff to monitor carbon emissions

(45.1%)

Expected support from the Government



Clear guidelines and timeline for a progressive introduction of carbon tax (48.6%)



Government-funded GHG Emissionsrelated training and courses (46.8%)



Introduce a low carbon tax rate to promote awareness

(46.4%)

调查报告摘要



• 马来西亚中华总商会(中总)于2022年11月15日至2023年1月31日进行的马来西亚商业和 经济状况调查问卷,涵盖 2022年7月至12月(2022年下半年)和2023年1月至6月 (2023年上半年)的前景预测。本次调查共收到761份的回复。

M-BECS:调查结果的主要概述与总结

- 1. 尽管2022年第四季度的经济放缓,但整体而言马来西亚2022年下半年的经济持续复苏。 虽然60.9%的回复者对2022年下半年的经济状况持 "中和" 看法,但预计经济状况 "更 差"的回复者比例激增,占总数24.8%,反映了出口放缓的影响。
- 2. 2023年下半年比2023年上半年取得更好的预期。出于对2023年全球及国内经济前景疲软的担忧,预估2023年下半年经济渐长的回复者达28.7%,比2023年上半年19.1%的回复者比例更高,约有51.1%的回复者对2023年全年经济前景持 "中和" 看法(比2022年的64.3%回复者来得低)。
- 3. 在通膨、生活成本高涨压力、商业成本升高(包括原材料价格高企)、逐步加息,以及各种不明朗外围因素的影响之下,分别有24.7%及20.5%的回复者预计2022年下半年及2023年上半年的经济状态"更差"。
- 4. 整体而言,尽管今次的比例低于上次的调查结果,但企业对2023年的业务前景仍感谨慎乐观,分别有43.5%及37.8%的回复者持"中和"及"更好"的展望。
- 5. 来自制造业(58.2%)与批发及零售贸易业(41.6%)的回复者对2023年下半年持"中和"的预期。由于国内对房地产及大型工程的积极需求,大部分建筑领域的回复者则预计2023年下半年的业务状况为"更好"(44.0%)及"中和"(40.0%)。旅游业(48.1%)、运输业(50.0%)与专业及商业服务业(52.7%)的回复者预测2023年下半年的商业前景走势正面。
- 6. 大多数企业将2022年下半年的公司现金流动和债务人状况视为"中和",并认为2023年 上半年将保持不变。

回复者的比率(%)



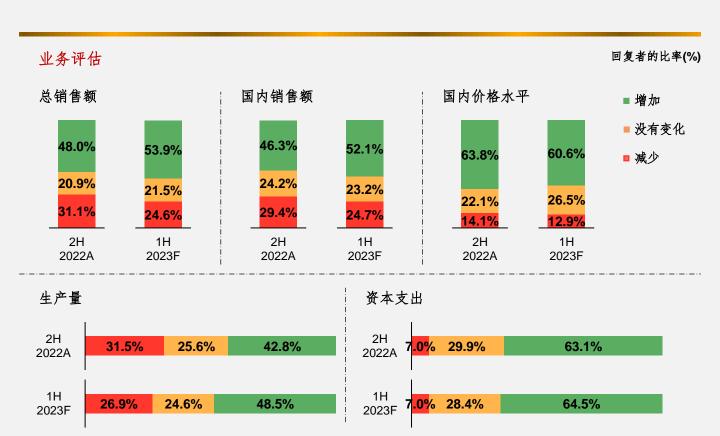


调查报告摘要



M-BECS: 调查结果的主要概述与总结

- 7. 51.1%的回复者认为原材料价格上涨仍然是影响2022年下半年业务表现的主因;其次是"令吉波动"(49.7%); "高运营成本和现金流问题"(45.1%); "员工短缺"(43.0%); "政治氛围"(32.9%)。
- 8. 2022年下半年和2023年上半年前景的业务评估:
 - a) 销售业绩:48.0%的回复者于2022年下半年的销售收入取得增长,53.9%的回复者对2023年上半年的销售前景预测持乐观态度。
 - b) **商业营运: 2022年下半年产量因需求强劲而上升**, 预估将近半数的回复者会在2023年 上半年提高产量。
 - c) 原料成本: 逾70%的回复者表示本地和进口原料价格在2022年下半年皆上涨,当中大多数人预测成本上涨将持续到2023年上半年。
 - d) 人力: 41.9%的回复者在2022年下半年增加人力,逾半数的回复者于2022年下半年提高雇员薪酬以遵守最低薪资标准。近70%的回复者将于2023年上半年提高雇员薪资。
 - e) 资本支出:尽管对经济前景持谨慎态度,但大部分回复者在2022年下半年增加资本支出,并将在2023年上半年继续投放资源。

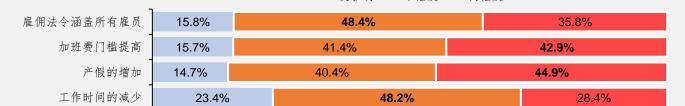


当前课题一:《2022年雇佣(修正)法令》的影响

- a) **逾40%的回复者表示修正法令对他们的营运成本带来"中度到高度"的影响**,包括减少工作时数、增加带薪产假天数、调高加班费门槛规限,及法令涵盖所有雇员等条例。
- b) 大多数回复者(61.1%)预计加班费和营运成本将升高,以及39.7%的回复者认为会干扰业务营运,22.1%的回复者则表示"不受影响"。
- c) 约80%的回复者指出就业成本较高,原因是:
 - (i) 工作时间的减少(79.3%表示就业成本上涨);
 - (ii) 加班费门槛提高(80.7%)。
- d) 我们观察到,41.3%的回复者表明他们将调整雇员的性别比例,以减轻产假天数增加的影响。这对于提高女性的入职率和性平权益来说并非好兆头。
- e) 回复者提出了下列举措来降低他们的业务成本:
 - (i) 可通过社险机构(PERKESO)或就业保险计划(EIS)支付产假津贴(64.6%回复者 提议):
 - (ii) 由政府承担额外的38天产假津贴(56.1%);
 - (iii) 为额外38天产假津贴提供双重减税(52.3%)。

《2022年雇佣(修正)法令》的影响程度

回复者的比率(%)



■没影响 ■中幅度 ■高幅度

雇佣成本的影响



产假的增加对女性就业能力的影响

41.3% 的回复者表示,男员工比女员工的比例会更高。

对政府的期许

通过大马社会保险机构(PERKESO)或就业 保险系统为产假提供资金 64.6%

② 政府承担额外的38天产假津贴 56.1%

③ 为额外38天的产假提供双重减税 52.3%

当前课题二:碳税

- a) 大多数 (53.0%的回复者) 的大马企业或组织对碳税缺乏了解。
- b) 回复者提议准备实施碳税的两种途径:
 - (i) 参与温室气体(GHG)排放的相关计划/培训(24.1%);
 - (ii) 聘请有碳排管理相关知识的专业人士(22.0%)。

但亦有多达65.2%的回复者表示"还没有准备好/不知道如何准备"。

- c) 企业在减少温室气体排放方面面临的主要挑战,包括:"缺乏有关如何实现低碳排放相关的专业知识和信息"(60.2%);"资金匮乏和业务成本增加"(46.8%);和"缺乏专业的人员监控碳排放"(45.1%)。
- d) 政府可通过以下方式协助企业减少温室气体排放:
 - (i) 实行碳税的明确准则和逐步实施的时间表 (48.6%);
 - (ii) 政府资助与温室气体(GHG)排放相关培训和课程(46.8%);
 - (iii) 引用低碳税率以提高认知 (46.4%)。

回复者的比率(%)

企业对碳税的了解程度



实施碳税需要多长时间的准备?



高达 65.2% 的回复者表示"还没有准备好/不知道如何准备"。

贵公司在减少温室气体(GHG)排放方面,面临哪些挑战?

缺乏有关于如何实现低碳排放的专业 知识和信息 (**60.2%**)

资金匮乏,业务成本增 (**46.8%**)

◆ 缺乏专业员工监控碳排放(45.1%)

对政府的期许

实行碳税的明确准则和逐步实施的 时间表 (48.6%)

政府资助与温室气体(GHG)排放相关培训和课程 (46.8%)

引用低碳税率以提高认知 (46.4%)

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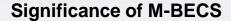
Introduction



Background

- The Associated Chinese Chambers of Commerce and Industry of Malaysia (ACCCIM)'s Bi-Annual Survey on Malaysia's Economic Situation, which was launched since 1992, is being recognised as an important barometer to gauge Malaysian business community's assessment and expectations about domestic business and economic conditions.
- Starting 1 January 2019, this survey was renamed as Malaysia's Business and Economic Conditions Survey (M-BECS).

- This survey, covering Jul-Dec 2022 (2H 2022) and expectations for Jan-Jun 2023 (1H 2023), contains three sections:
 - i. Economic and Business Performance and Outlook:
 - ii. Factors Affecting Business
 Performance; and
 - iii. Current Issue Confronting Businesses



- A complementary role to other surveys. M-BECS serves to complement as well as fill the gaps of existing market and industry surveys conducted by various private organisations, namely the Malaysian Institute of Economic Research (MIER), the Federation of Malaysian Manufacturers (FMM), RAM Holdings Berhad, etc. It can be used to supplement Department of Statistics, Malaysia (DOSM) to gauge Malaysia's overall economic and business conditions.
- An important input for the national development process.
 ACCCIM is a major national organisation representing
 Malaysian Chinese business community, and has been playing
 an effective contributory role in providing our perspectives of
 current economic and business conditions as well as their
 expectations.
- Gathering of feedback, inputs and suggestions. The
 respondents' feedback and suggestions concerning pertinent
 business and economic issues as well as problems faced will
 provide a basis for the preparation of memoranda and policy
 papers/notes for onward submission to the Government and
 relevant Ministries and agencies for their consideration.
- Reference sources for public and private. M-BECS also serves as a source of reference for the Government, researchers, business community and investors in the formulation of public policy, business expansion and investment planning.

In particular, it helps the Government to gauge the effectiveness of public policies implemented and hence, would consider making the necessary adjustments for future policy formulation.

Survey Scope and Methodology



The survey period covering Jul-Dec 2022 (2H 2022) and expectations for Jan-Jun 2023 (1H 2022) has gathered respondents' assessment of their business performance and economic outlook, including views about current issue and challenges faced by the Malaysian business community. The survey questionnaire is divided into three sections as follows:

Sec	ction A
"Business	Background"

- Profile of businesses type of principal business activity and its size of business operations;
- Share of total sales in domestic VS. overseas market; and
- Number of employees and the proportion of local vs. foreign workers to total employment.

Section B "Overall Assessment"

- Identify what the major factors are affecting the business performance; and
- Track the performance and outlook of economic and business conditions.

Section C "Current Issues"

- Implications The of Employment (Amendment) Act 2022
- Carbon Tax

Survey coverage - The questionnaires were distributed to nationwide direct and indirect memberships of 17 Constituent Chambers as well as 25 Associate Members, which comprise Malaysian Chinese companies, individuals and trade associations. As most of the prominent Chinese businessmen are committee/council members of ACCCIM either at the national or state levels; hence, their participation would enhance the representation of Chinese business community. The questionnaires were outreached to Chinese businesses nationwide via SurveyMonkey as main distribution channel and hard copies as alternative channel.

17 Constituent Members







KLSCCCI







Terengganu CCCI



ACCCI Sarawak



Kelantan CCC





ACCCI Pahang

Perak CCCI

North Perak CCCI



Negeri Sembilan CCCI

Johor ACCCI



CCC Batu Pahat



Malacca CCCI

Penang CCC

Klang CCCI



Kedah CCCI

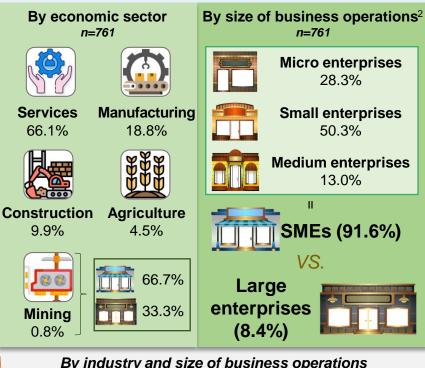


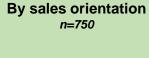
Perlis CCCI

Profile of Survey Respondents



A total of 761 responses were received throughout the survey period (15 November 2022 to 31 January 2023), covering a broad representation of the economy. The profile of respondents is as follows1:





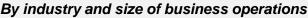




Domesticmarket orientation 91.3%

Exportmarket orientation 8.7%

Note: Domestic-market orientation indicates at least 50% of total sales are generated from domestic market; Export-market orientation indicates more than 50% of sales generated from overseas market.





= SMEs



Broad services (66.1% share of total)	Wholesale and retail trade (20.2%)	Professional and business services (14.6%)	Tourism, shopping, hotels, restaurants, recreation and entertainment (tourism-related) (6.8%)
94.0% 6.0%	94.2% 5.8%	98.2% 1.8%	94.2% 5.8%
Finance and insurance (6.3%)	Real estate (6.3%)	Trading (import and export) (5.0%)	Information and Communications Technology (ICT) (4.2%)
93.8% 6.2%	93.8% 6.2%	89.5% 10.5%	93.8% 6.3%
Transportation, forwarding and warehousing (2.6%)	Manufacturing (18.8%)	Construction (9.9%)	Agriculture, forestry and fishery (4.5%)
80.0% 20.0%	86.7% 13.3%	89.3% 10.7%	85.3% 14.7%

Numbers may not add up to 100.0% due to rounding, which is also applied for the rest of the report.

²A business will be deemed as an SME if it meets either one of the two specified qualifying criteria, namely sales turnover or full-time employees, whichever is lower basis, as endorsed by the National SME Development Council (NSDC) and published by SME Corporation Malaysia in 2013. For a detailed definition, please refer to Appendix 1.

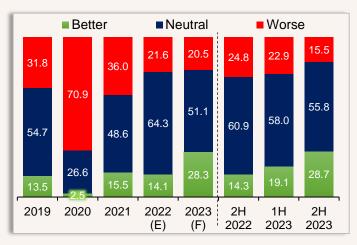
Sentiment Tracker



Sentiment Tracker



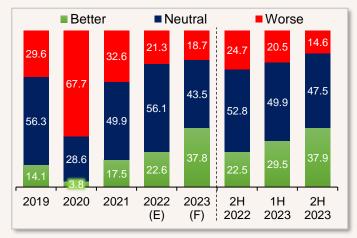
Economic Conditions and Prospects



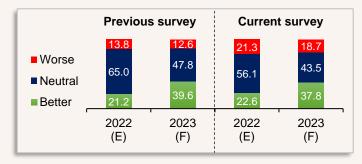
- The reopening of the domestic economy in 2022 was challenged by a confluence of negative forces: Prolonged military invasion in Ukraine, strong inflation, China's zero-covid approach, higher global interest rates and unstoppable climate change.
- While the economic recovery remained on track in 2022, lingering external uncertainties have caused businesses' cautiousness ahead. The survey indicated a surge in the percentage of total respondents (24.8%) expecting "Worse" economic conditions in 2H 2022.
- For 2023, the respondents maintain their cautious optimism about domestic economic prospects
 in the face of a deceleration in global growth amid fears of a global recession. While China's reopening
 has eased the global recession risk, high inflation and the lagged impact of continued increases in
 interest rates in advanced economies will weigh on consumer spending and business activities.
- More than 50% of respondents have a "Neutral" view about domestic economic conditions in 2H 2023 (58% in 1H 2023), while a higher percentage (28.7%) of total respondents expect "Better" prospects in 2H 2023.

Business Conditions and Prospects

- 24.7% and 20.5% of respondents expect "Worse" business conditions in 2H 2022 and 1H 2023, respectively, weighed down by inflation and rising cost of living pressures, high prices of raw materials, a gradual hike in interest rate as well as external uncertainties.
- The manufacturing (58.2%) and wholesale and retail trade (41.6%) sectors are holding "Neutral" expectations in 2H 2023.



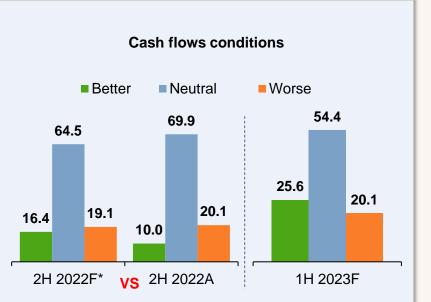
Most respondents in the construction sector see "Better" (44.0%) and "Neutral" (40.0%) business conditions in 2H 2023, respectively, due to positive expectations for property demand and the implementation of mega projects. Tourism (48.1%), transportation and warehousing (50.0%) and professional and business services (52.7%) expect "Positive" business conditions.



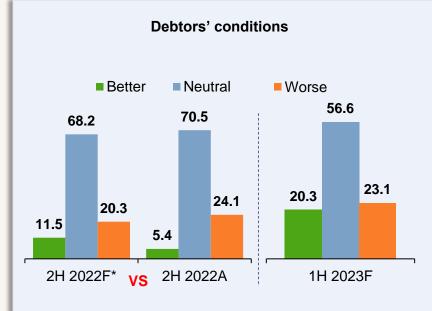
 In comparing between current and previous survey about the year 2023, it is observed that the percentage of respondents expecting "Worse" business conditions has increased for 2023 while those expecting "Better" has decreased. This reflects that businesses generally are cautiously optimistic about their business prospects.

Overall Assessment in 2H 2022 and 1H 2023F

- Cash flows conditions were viewed as "Neutral" in 2H 2022, and will likely remain unchanged in 1H 2023.
- Lower percentage of respondents expect "Better" compared to the previous survey for 2H 2022.
- For 1H 2023, 25.6% of total respondents expect "Better" cash flows conditions
- Nearly half of total respondents in the tourism-related sector (46.0%) expect "Better" cash flows conditions in 1H 2023, given the anticipated revival of China's tourists to Malaysia. The Government sets a 5 million Chinese tourists to target in 2023.







- Most businesses (70.5%) view their debtors' conditions as "Neutral" in 2H 2022 and will likely remain unchanged in 1H 2023.
- Nevertheless, one-third of respondents (35.1%) in the trading sector recorded poor debtors' conditions in 2H 2022.
- Businesses' cautiousness could be due to lingering worries about the risks of global recession and its impact on domestic economy and business environment.

Business Pulse Diagnosis





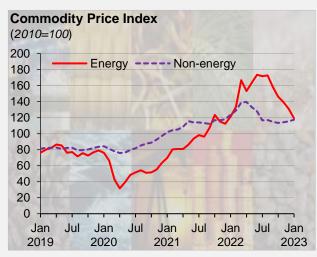
Business Pulse Diagnosis



Factors Affecting Business Performance in 2H 2022

#1 Increase in prices of raw materials

- Despite global commodities' prices have eased from the peak in 2H 2022, overall price level remained elevated compared to pre-pandemic level. Added with the price stickiness effect, "increase in prices of raw materials" remained as the top factor (voted by 51.1% of respondents) that has constrained business performance in 2H 2022, albeit lower than 61.6% in 1H 2022.
- Sectors that suffered the most were construction (74.7%), agriculture, forestry and fishery (70.6%) and manufacturing (60.8%).
- 77.7% and 79.8% of respondents indicated that the cost of local and imported raw materials was higher, respectively, in 2H 2022.



Source: World Bank

 While energy prices have significantly come down from the peak, non-energy prices are somewhat stable at high level. Hence, the prices of overall raw materials are expected to remain high and will not be lowered as much. In fact, some prices have seen some rebound trends in the recent months, especially base metals and iron ore as well as timber and other raw materials.



#2 The Ringgit's fluctuation

- Nearly half of total respondents (49.7%) cited that the fluctuation of ringgit has affected their business performance in 2H 2022.
- During 2H 2022, the ringgit has reversed its depreciation trend to close at RM4.4130/USD1 at end-Dec 2022, strengthening from a cumulative depreciation of 12.0% to RM4.7465/USD1 at end-June 2022 from end-Dec 2021's RM4.1760/USD1.
- The ringgit's appreciation is riding on the US dollar's descending trend due to the nearending of the Fed's rate tightening cycle. China's reopening, which is positive for Chinese renminbi, also helped to firm up regional currencies, including the ringgit.
- The sustainability of the ringgit's value against the US dollar depends on domestic economic prospects, budget deficit, inflation and interest rate outlook as well as the movement of capital flows.

#3 High operating cost and cash flow problem

- A slightly higher (45.1% vs. 43.5% in previous survey) of total respondents ranked "high operating cost and cash flow problem" as the third business restraining factor in 2H 2022.
- Compared to the projection made in previous survey, there was a lower percentage of respondents who experienced "Better" cash flow conditions, and a higher percentage of respondents who experienced "Worse" cash flow conditions.
- The implementation of the Employment Act (Amendments), higher minimum wage, higher rental charges, and increase in electricity tariffs are expected to result in higher operating costs.





#4 Shortage of workers

- Shortage of workers remained as one of the most challenging business issues, as indicated by 43.0% of respondents, though it was not as bad as previous survey (53.8% in 1H 2022). The construction sector suffered the most as 73.3% of respondents cited this factor.
- The shortage of foreign workers (FWs) is largely experienced by the industries. In 2022, the Government has approved 676,070 FWs out of 1.6 million applications. As at end-Dec 2022, there were 1.45 million FWs registered in Malaysia with 316,446 new FWs on board.
- For 2023, 500,000 FWs are expected to arrive in Malaysia and hence, helping to ease some pressure in the shortage of workers.

#5 Political climate

- Lingering political uncertainty associated with the outcome of the 15th General Election has dampened both businesses' and investors' sentiment.
- Close to one-third (32.9%) of the respondents indicated that the political climate uncertainty has constrained their business performance in 2H 2022.
- The political dust has settled post the 15th General Election on 19 November 2022 with the formation of a Unity Government. The signing of the Memorandum of Understanding (MoU) among the coalition leaders is seen as a prerequisite foundation in ensuring political stability ahead, focusing on institutional and economic reforms to restore investors' confidence and drive private investment, including attracting more FDIs.

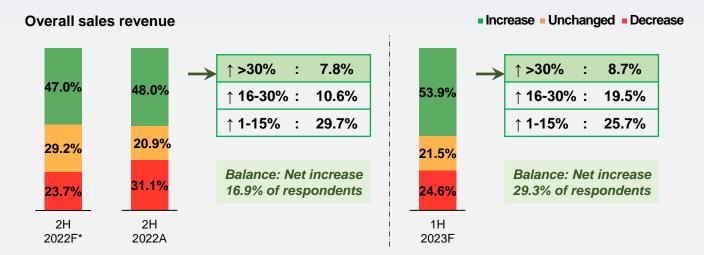
Business Assessment in 1H 2022 and 2H 2022F

Overall Sales Outlook



Positive growth in sales

- Respondents' sales performance mostly matched with their previous expectations, of which 48.0% of respondents have experienced an increase in sales in 2H 2022, particularly among the professional and business services (61.3%) and tourism-related sectors (58.0%).
- However, 44.7% of respondents in the trading sector have reported a decline in sales revenue, of which most losses were between 16% and 30%, and 42.1% of them hold a pessimistic view about the upcoming sales prospect in 1H 2023, given the Ringgit's fluctuation and weaker global growth outlook.
- 63.8% of the respondents have increased their domestic selling prices in 2H 2022, given the elevated prices of raw materials, and more than half of the respondents (60.6%) expect to continually adjust their price level higher in 1H 2023.

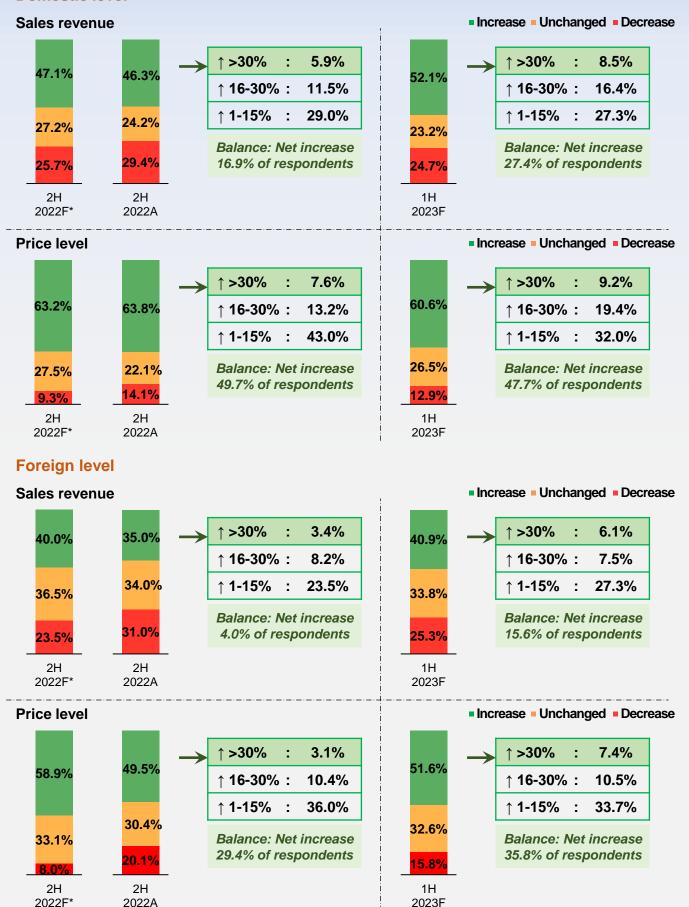


A=Actual; F=Forecast * Data obtained from previous survey.

Note: Balance=% of respondents voted "Increase" minus % of respondents voted "Decrease"



Domestic level

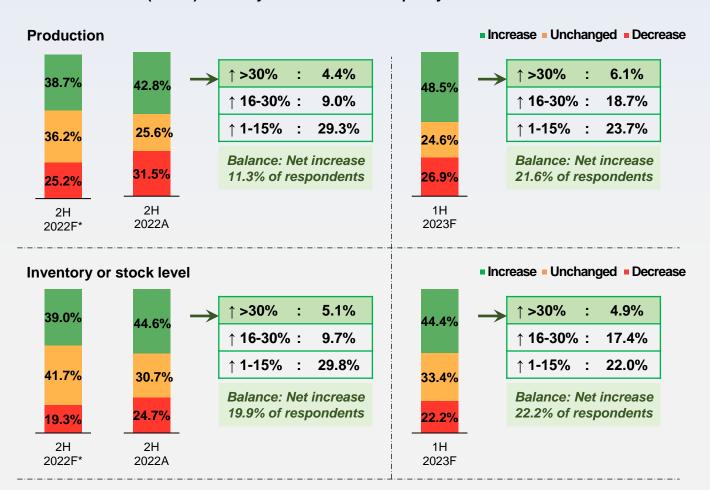


Business Operations

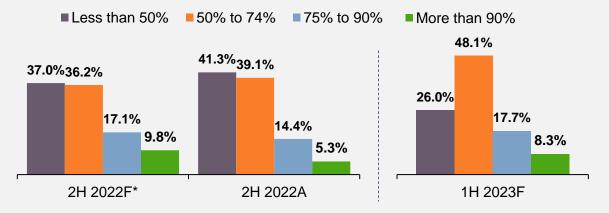


Production level on the mend

- With the support of strong demand, 42.8% of the respondents reported an increase in their production level in 2H 2022, while nearly half of the respondents are likely to increase their production in 1H 2023. However, there are still about a quarter of respondents that expect a decrease in production output.
- Overall, a significant level of respondents (41.3%) are operating below 50% capacity in 2H 2022. Moving into 1H 2023, nearly half of the respondents (48.1%) are likely to increase their capacity utilisation level to 50%-74%.



Capacity utilisation level

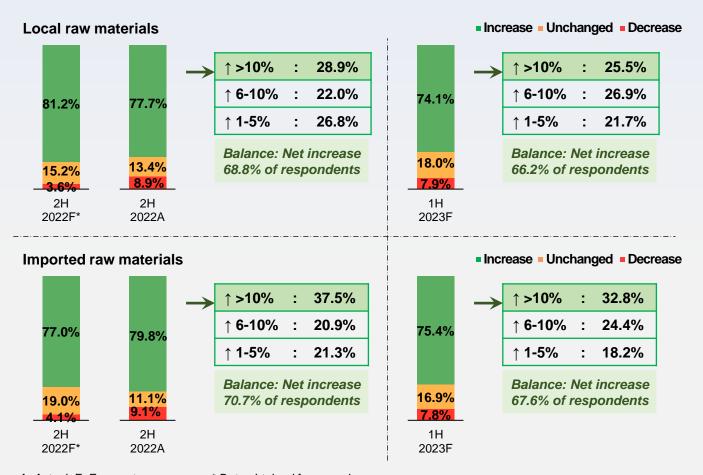


Cost of Raw Materials



Cost pressures likely to persist

- More than 70% of respondents in 8 (out of 12) sectors reported an increase in the cost of local and imported raw materials, respectively. Most of them expect cost increases to persist in 1H 2023.
- The Ringgit's fluctuating performance, coupled with still higher non-energy prices, will continue to weigh on businesses' costs and margins.



A=Actual; F=Forecast * Data obtained from previous survey.

Note: Balance=% of respondents voted "Increase" minus % of respondents voted "Decrease"



Manpower



Robust labour demand amid higher wage growth

- 41.9% of the respondents have increased their manpower in 2H 2022, while 41.6% have maintained their staff pool. The hiring trend will largely remain intact in 1H 2023.
- More than half of the respondents (65.6%) increased their employees' wages in 2H 2022, of which 29.6% of respondents reported a 1-5% increment in wages. Nearly 70% of respondents will likely increase their employees' wages in 1H 2023, to comply with the minimum wage order.

Number of employees

2H 2022F* 2H 2022A 35.1% 41.9% Increase >10 9.8% 46.0% 41.6% Increase 6 - 10 15.9% 16.5% 18.9% 22.5% Increase 1 - 5 Balance: Net increase 25.4% of respondents 40.4% Unchanged Decrease 1 - 5 6.9% 1H 2023F Decrease 6 - 10 2.6% 48.2% 40.4% Decrease >10 2.0%

Wage growth

■ Increase ■ Unchanged ■ Decrease 2H 2022F* 2H 2022A 59.7% 65.6% 18.0% Increase >10% 35.6% 29.9% Increase 6% - 10% 23.7% 4.7% 4.5% 27.2% Increase 1% - 5% Balance: Net increase 61.1% of respondents 28.3% 1H 2023F 2.2% **Decrease 1% - 5%** 68.9% **Decrease 6% - 10%** 0.5% 28.3% 0.1% Decrease >10% 2.8%

> Balance: Net increase 66.1% of respondents

11.4% Balance: Net increase 36.8% of respondents

Unchanged

■ Increase ■ Unchanged ■ Decrease

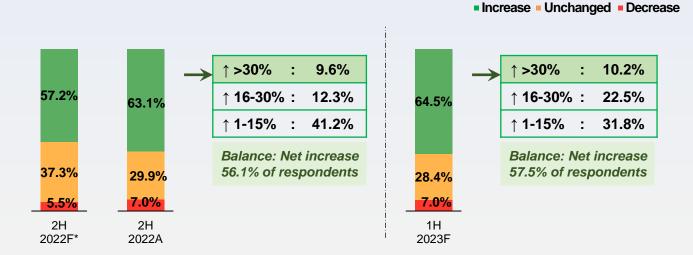
^{*} Data obtained from previous survey.

Capital Expenditure



Investment prospects improve broadly

- Nearly two-thirds of total respondents (63.1%) have increased their capital expenditure in 2H 2022, in tandem with the improvement in business activities and firmer domestic demand.
- 64.5% of respondents plan to invest further in 1H 2023, while 28.4% of respondents will likely maintain their capital investment.
- By sector, more than 70% of respondents in the tourism-related, real estate, and trading sectors have indicated their intentions to invest further in 1H 2023.



A=Actual; F=Forecast * Data obtained from previous survey.

Note: Balance=% of respondents voted "increase" minus % of respondents voted "decrease"



Current Issue #1



IMPLICATIONS OF THE EMPLOYMENT (AMENDMENT) ACT 2022



The Employment (Amendment) Act 2022



Introduction

- The Employment Act of 1955 is the fundamental employment legislation in Malaysia, prescribing the statutory minimum standards of terms and conditions of employment. It helps protect both employers and employees by bringing clarity about working relationships to every stakeholder involved.
- As the concept of worker welfare and rights is gradually valued, every Government has started to review respective employment laws to satisfy current needs for employee well-being. Malaysia followed the trajectory as others did to propose amendments to the Employment Act in 2018-2019.

The Employment (Amendment) Act 2022 was enforced on 1 January 2023, with a few key features:

Coverage Note: Amended under Employment (Amendment of First Schedule) Order 2022 [P.U. (A) 262/2022]	Increase coverage of employees with monthly salaries of RM2,000 and below to all employees with some exemptions for those earning above RM4,000 per month.
Hours of Work	Reduce the maximum of 48 hours to 45 hours per week .
Maternity	Increase from 60 days to 98 days of paid leave .
Paternity Leave	7 consecutive days of paid leave.
Flexible Working Arrangement	Able to apply for flexible work arrangements, subject to employer's decision within 60 days, and a reason must be given in case of rejection.
Notice on Sexual Harassment	Exhibit conspicuously a notice to raise awareness of sexual harassment.
Forced Labour	Inclusion of forced labour clauses under Part XVII Offences and Penalties.
Presumption of Employment	Covers gig workers.

Note: The list is not exhaustive.

Why do we need to review the Employment Act?

- The relationship between wages and productivity mainly reflects the dynamics of the interrelationship between employees and their respective employers. Employees contribute to the production process by providing labour inputs (e.g. skills, ideas and manual labour) to produce goods and services, in turn, compensated with wages. Theoretically, the wage that employees earn should fairly reflect their productivity improvement.
- Nevertheless, an assessment of productivity and equity by Bank of Negara Malaysia (BNM) in 2018 revealed that Malaysian workers are still being paid less than workers in benchmark economies, even after accounting for the different productivity levels across countries.

- Likewise, many studies have shown that long working hours do not lead to higher productivity and efficiency. Instead, long working hours can lead to exhaustion and health deterioration with a higher potential for error during work.
- This translates into less time available for participation in non-working activities and opportunity loss for socially productive leisure with family and friends.
- Decent work, as one of the agendas in the 2030 Sustainable Development Goals (SDGs), captures the aspiration of people in their working life - to be employed productively, remunerated fairly, guaranteed security at their workplace, have social protection, and enjoy equal opportunity and treatment regardless of sex, among others.
- Khazanah Research Institute (KRI) study has shown a considerable deficit in decent work among workers in Malaysia, with insufficient decent pay, an incidence of over-qualification or a sluggish demand for high-skilled workers, excessive working hours (more than 48 hours per week), and safety issues in some sectors.
- As Malaysia moves towards a sustainable nation, labour welfare is gaining more attention to ascertain positive social progress with decent work and pay. It is critical for the Government to balance economic activities with environmental and social factors to promote sustainability.

At a glance: Comparison between Malaysia and her peers

Re	gion	Number of working hours (per week)	ILO C001	ILO C030	ILO C047	Maternity leaves (days)	ILO C183	Paternity leaves (days)
	Malaysia	48 → 45 (2023)	No	No	No	60 → 98 (2023)	No	0 → 7 (2023)
	Indonesia	40	No	No	No	90	No	2
Southeast	Philippines	48	No	No	No	60 →105 (2019)*	No	7
Asia	Singapore	44	No	No	No	112	No	14
	Thailand	48	No	No	No	90	No	0
	Vietnam	48	No	No	No	120 → 180 (2013)	No	5
	Australia	40 → 38 (1983)	No	No	Yes	364**	No	364**
	China	44	No	No	No	98	No	Vary
Asia Pacific	Japan	40	No	No	No	98	No	0
	South Korea	48 → 40 (2004)	No	No	Yes	60 →90 (2001)	No	5 → 10 (2019)
	Taiwan	42 → 40 (2016)				56		5 → 7 (2018)

Note: Year in parenthesis () refers to the year of the last change. Assumptions made: 1 week=7 days; 1 month=30 days

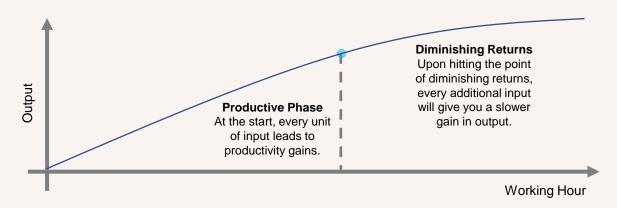
- * Optional for additional 30 days (unpaid);
- ** Parental leave includes maternity, paternity and partner, adoption, and special maternity leave, with a total of 52 weeks (or 364 days).

Details of selected ILO Conventions: Yes=Ratified; No=Not ratified

- (a) **ILO C001** refers to **Hours of Work (Industry) Convention 1919**, where working hours of specific industries (incl. mining, manufacturing, construction, transportation, etc.) shall not exceed 8 hours in a day and 48 hours in a week, etc.
- (b) **ILO C030** refers to **Hours of Work (Commerce and Offices) Convention 1930**, where working hours of specific industries (incl. commercial or trading establishment, administrative services, etc.) shall not exceed 8 hours in a day and 48 hours in a week, etc.
- (c) **ILO C047** refers to the **Forty-Hour Week Convention 1935**, where each member of the International Labour Organisation declares its approval of a forty-hour week, etc.
- (d) ILO C183 refers to the Maternity Protection Convention 2000, where each member of the International Labour Organisation shall apply for a period of maternity leave of not less than 14 weeks, including cash benefits, breaks of breastfeeding, etc.

Law of diminishing marginal productivity: More is more, but less efficiency

Law of diminishing marginal productivity shows that despite having the resources to afford maximum machinery or labour, it will not result in greater productivity after a certain point in the long term.



Everything has limits – so do humans. A worker will gradually perform less efficiently and with less quality work due to decreasing productivity in long working hours. Some studies supported the ideas with evidence of fatigue and long working hours playing an essential role in diminishing productivity.

One study revealed that health-related productivity loss is associated with long working hours, especially in lower household income groups. Exercises can enhance health if an exercise program with evidenced efficacy is implemented by experts with the support of employers, such as intelligent physical exercise training (IPET).

It is noteworthy that labour productivity can be improved over time mainly by **investment in capital, technological progress and human development**. Businesses and the Government should directly invest in labour productivity or create incentives for the investment in technology and human or physical capital instead of longer working hours and fewer workers' welfare.

Fewer working hours do not necessarily reflect low outputs and production. With more casual time, employees can enhance personal skills and health, which offers better productivity in the long run, as well as promote a positive social image to the company if engaging in social activities.

Other factors are also associated with productivity, such as working engagement, which attenuated the relationship between working hours and productivity. In other words, **longer working hours** with high engagement will also maintain productivity, according to the research.

There is an urgent need to generate higher demand for quality labour through the creation of high-skilled jobs. In this regard, it is vital to attract new quality investment from both foreign and domestic firms, pivoting away from the low-cost business model. Among existing firms, this can be generated through automation and moving up the value chain, with higher reliance on knowledge and technology. Doing so requires coherent investment policies, which likely involve reviewing and enhancing existing investment incentives.

--- Bank of Negara Malaysia

Other sides of the story: Business disruptions and higher employment costs

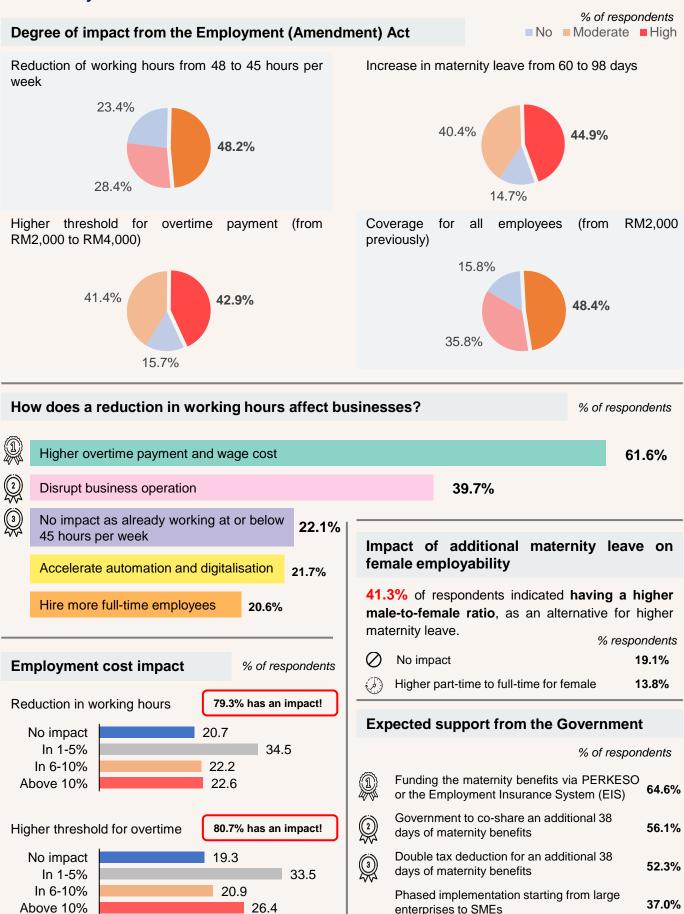
- Nevertheless, the amended employment law impacted businesses' operation and employment costs whilst protecting workers' welfare.
- Operation disruptions, gender discrimination and cost-push inflation could be the side
 effects causing economic and social sustainability. For instance, businesses hire workers
 willing for longer working hours, with or without proper overtime payment, or have a family
 background check on the pregnancy status to avoid "high-risk" females. Increases in operating
 costs force businesses to partially pass through additional costs onto consumers in the form of
 higher prices of goods and services.
- While the businesses were given some time to comply with the amended employment law, it
 comes at a time of facing increasing business cost pressures amid uneven business recovery.
 Hence, some form of cost-mitigating measures can be considered to ease their financial burden.
- We also have to consider that some industries would require time to adjust to shorter working
 hours due to their nature of business operations. They are a lack of technological adaptation and
 automation capability; they need time and financial resources to improve their operational
 efficiency through automation to save man-hours. Some business operations require longer
 working hours for manning the machines.



Take away from survey results:

- Over 40% of respondents indicated a "moderate to high" impact on their operating costs associated with the amendments to the Employment Act.
- Most respondents are expecting a higher overtime payment and cost (61.6%) and disruption of business operation (39.7%), while 22.1% indicated "No impact".
- Around 80% of respondents indicated higher employment costs due to: (i)
 Reduction in working hours (79.3% claimed higher employment cost); (ii) Higher
 threshold for overtime payment (80.7%).
- The respondents have proposed the following initiatives to ease their business costs: Funding the maternity benefits via PERKESO or the Employment Insurance System (EIS); Co-share an additional 38 days of maternity benefits by the government; and Double tax deduction for an additional 38 days of maternity benefits.

The survey results revealed that:



Over 40% of the respondents surveyed indicated a moderate to high impact on their businesses associated with the respective amendments, including a reduction in working hours, an increase in maternity leave, a higher threshold for overtime payment, and better coverage for all employees.

Most respondents incurred a higher overtime payment and cost (61.6%) and disruption of business operation (39.7%). 22.1% of total respondents indicated that there was "no impact" on their operating costs as they were already working at or below 45 hours per week. Notably, nearly one-third (32.2%) of total respondents in the manufacturing sector indicated that reduced working hours would accelerate automation and digitalisation.

Reduction in working hours

- Around 80% showed a higher overall employment cost impact on businesses. Both reduced working hours and a higher threshold for overtime payment would incur a 1-5% increase (34.5% and 33.5% of respondents, respectively) in total employment costs.
- The manufacturing sector (32.9% of respondents) has suffered additional costs between 6-**10%** due to a reduction in working hours.
- To fill the production gap of 8-hour work due to some industries' specifications, businesses require an additional three working hours a week (or 12 hours a month). Therefore, total employment costs will be higher due to shorter working hours and higher overtime payments.

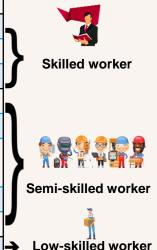
It potentially impacts the standard hourly rate!

- Overtime payment is 1.5 times of standard hourly rate as provided in the Act 265, and will cover employees' earnings not exceeding RM4,000 per month (increased from RM2,000 now).
- Currently, the standard hourly rate is calculated by Monthly salary/26 days/8 hours.
- With the amended Act, the standard hourly rate could be calculated by Monthly salary / 26 days/**7.5 hours**.
- Hence, the standard hourly rate could increase, and overtime payment will be amplified.

At a glance: hours worked per week by occupation

					-
Convention	Me	an	Me	dian	
Occupation	2019	2021	2019	2021	
Managers	46.7	44.3	48.0	48.0	
Professionals	42.1	41.2	40.0	40.0	Skilled w
Technicians and associate professionals	45.8	44.2	48.0	48.0	Skilled w
Clerical support workers	45.0	43.4	48.0	45.0	
Service and sales workers	45.8	44.1	48.0	48.0	
Skilled agricultural, forestry, livestock and fishery workers	37.2	36.7	36.0	36.0	
Craft and related trades workers	44.6	42.3	48.0	45.0	Semi-skille
Plant and machine-operators, and assemblers	48.6	46.2	48.0	48.0	J 🕴
Elementary occupations	46.4	45.6	48.0	48.0	→ Low-skille

Source: Department of Statistics Malaysia (DOSM)



- It must be noted that as industries have different business structures and requirements for production, a universal reduction in working hours can disrupt their business operations.
- Some jobs require employees to work overtime, up to a maximum of allowable hours. For instance, a retail outlet in a mall operates from 10 am to 10 pm, as well as 2-shift factory operators 12 hours each to cover the machine running 24 hours.
- With a reduction in working hours to 45 hours a week, employees are required to take additional 27 hours to catch up on a 12-hour shift, resulting in a total of 108-hour overtime per month. However, it will exceed the maximum allowable overtime hours of 104 hours a month and hence, would disrupt the business operation.

Extra operating cost attributable to higher maternity benefits

- We observe that 41.3% of respondents indicated a shift to a higher male-to-female ratio in employment to mitigate against the impact of higher maternity leave. This does not bode well for increasing women's participation in the labour force and promoting gender equality.
- Following the amendment, a female employee entitles to an additional 38 days of benefits (or an increase of 63.3%), taking total maternity leave to 98 days. In addition to a monthly payment of maternity benefits, other statutory contributions, such as the Employees Provident Fund (EPF), Social Security Organisation (SOCSO) and others, are also pegged to the salary level.
- Higher costs of maternity benefits will encourage employers to favour male workers or part-time workers as they are exempted from the statute.
- Several fiscal supports can be considered to mitigate the cost impact: (i) Funding the maternity benefits via PERKESO or the Employment Insurance System (EIS) (as ranked by 64.6% of total respondents); (ii) Co-share an additional 38 days of maternity benefits by the government (56.1%); (iii) Double tax deduction for an additional 38 days of maternity benefits (52.3%); and (iv) Phased implementation starting from large to small enterprises (37.0%).

Age group	No. of female employed (2021)	Age-specific fertility rate (per 1,000) (2020)	Est. no. of beneficiaries (2021)	Median monthly salary, female (RM) (2021)	Est. maternity benefits (60 days) (RM million)	Est. maternity benefits (98 days) (RM million)	Increase of maternity benefits (RM million)
15-19	361,200	8	2,890	1,192	6.9	11.3	4.4
20-24	735,300	40	29,412	1,242	73.1	119.3	46.3
25-29	1,126,300	97	109,251	1,780	388.9	635.3	246.3
30-34	894,100	107	95,669	2,392	457.7	747.5	289.9
35-39	851,300	69	58,740	2,929	344.1	562.0	217.9
40-44	671,800	21	14,108	3,394	95.8	156.4	60.7
45-49	517,100	2	1,034	3,232	6.7	10.9	4.2
Total	5,157,100	-	311,103	-	1,373.1	2,242.7	869.6

Note: Employment data and fertility rate sourced from DOSM

ACCCIM's proposals to moderate the costs impact on businesses



A. Reduction in working hours from 48 hours to 45 hours a week

- While reducing working hours aimed at attaining a work-life balance, businesses have to bear additional wage costs, estimated at an increase between 37.6% and 97.0% for different job categories based on simulation.
- The increase in monthly salary level eligible for overtime payment from RM2,000 to RM4,000 for most employees also added more employment costs. The overall cascading effects on total wage cost would be higher due to statutory contributions (EPF, SOSCO and EIS, HR Corporation). This is in addition to the higher minimum wage between 25.0% and 36.4% implemented in May 2022.
- In South Korea, a reduction in standard working hours is implemented gradually, starting from initial
 enforcement on large enterprises, and moving on to small enterprises. The Government also
 provided a tailored consulting service to assist businesses with working hours adjustments.
- Given the still-challenging economics and business condition in 2023, the Government should continue assisting SMEs companies by setting up tailored consulting services with working hours adjustment in specific sectors or providing financial assistance in the upcoming Budget 2023.



B. Increment in maternity leave

- An increase in 38-day to 98 days from 60 days paid salaries for maternity benefits would also increase the wage cost of business, estimated at RM2,242.70 million per year, an increase of 63.3% from RM1,373.1 million based on 60 days of maternity benefits.
- Our research indicated that the payment of maternity benefits approaches in many countries are generally either fully or partially funded by the Social Security Insurance system, which is contributed by both employer and employee. There is no limit on the number of births as long as it meets the requirements.
- The Government also reimburses the maternity benefits partly, as in the case of Singapore, whereby the Government co-shares the payment for the first and second child. In contrast, for the third and subsequent child, it is fully reimbursed by the Government.
- It is proposed that the Government can consider a workable co-sharing payment of maternity benefits to lessen the cost burden on businesses. At the same time, continue supporting the participation of women in the labour force. Singapore's mode of maternity benefits payment is a viable option. We can also explore the option of using SOSCO to fund the maternity benefits partially.

Country comparison: funding approach for maternity leave

By Employer

Malaysia	98 days of paid leave for each child for up to 5 surviving children.	
Indonesia	90 days of paid leave.	
Taiwan	56 days of paid leave.	

By Government

			First 8 weeks	Last 8 weeks	
Singapore	112 days	First and second child	Paid by employer	Reimbursed by Government	
		Third and subsequent	Reimbursed by Government		
Australia	364 days*	 Paid by Government for 18 weeks of National Minimum Wage. No limit on the number of births as long as it fulfils the requirements. 			

By Social Security Insurance

Philippines	105 days	Reimbursed by the Social Security System, which is contributed by both employees and employers.	
Thailand	90 days	Employer (45 days) + Social Security System (SSO) at 50% salary for 45 days, which is contributed by both employees and employers.	
		No limit on the number of births as long as it fulfils the requirements.	
Vietnam 180 day		Social Security System, which is contributed by both employees and employers.	
		No limit on the number of births as long as it fulfils the requirements.	
China 98 days		Maternity Insurance, contributed by employer only (some cases require additional contribution from employer to make up the difference between payment received and salary)	
		No more than 2 births.	
Japan 98 days		Social Security System, which is contributed by both employees and employers.	
		No limit on the number of births as long as it fulfils the requirements.	
South Korea	90 days	Employer (60 days) + Employment Insurance (30 days), which is contributed by both employers and employees)	

Current Issue #2





Carbon Tax





What is Carbon Tax?

- According to the Organisation for Economic Co-operation and Development (OECD), a carbon tax is "an instrument of environmental cost internalisation. It is an excise tax on the producers of raw fossil fuels based on the relative carbon content of those fuels."
- Carbon taxes have a central role and an effective way of reducing GHG emissions and pollution levels across the globe. By placing higher taxes on carbon-based fuels, households and industries can reduce the level of pollution and look to alternatives like solar power and hydrogen engines, which have lower impacts on the environment. By implementing a carbon tax, businesses and industries will be encouraged to develop more environmentally friendly processes.
- The implementation of a carbon tax policy can raise significant revenue for countries, which can then be used to address the harmful economic and social effects caused by the burning of fossil fuels. Governments could use revenue derived from carbon taxes to invest in clean energy and climate adaptation.



Carbon tax is underway

- According to the WWF-BCG Net Zero study, over 50% of Malaysia's current trade partners have a Net Zero 2050 goal. These countries include the United States, European Union, Japan, Thailand, Taiwan, Vietnam, and South Korea. Aligned with their Net Zero ambitions, many trading partner countries have adopted domestic carbon prices.
- Many Malaysian companies would have been warned about the impending impact of carbon taxes on their operations, especially if they are exporting to the European Union (EU). The EU's Carbon Border Adjustment Mechanism (CBAM), which is expected to kick in gradually from 2023, will impose a carbon price on non-EU producers. This will send a strong message to Malaysian businesses and also urges the Government to take action to mitigate climate change and raise ESG awareness.
- In fact, carbon taxes have been tabled in the proposal of the 12th Malaysia Plan, and the Cabinet has agreed to develop a domestic emissions trading scheme (ETS) in phases. On 7 Oct 2022, the government intends to introduce a carbon tax which was announced in the previous Budget 2023. Although no specific implementation date has been announced, the government is evaluating the carbon pricing mechanism. The carbon tax will serve as a new source of government revenue and is certainly a step in the right direction to assist our nation in achieving carbon neutrality by 2050.



- The government has set a series of credible commitments towards attaining environmental, social and governance (ESG) goals.
 - a) By 2030, the government has pledged various initiatives to be implemented on the three pillars of ESG, reflecting its major commitment to achieve the national aspiration goals.
 - b) Malaysia has vowed to reduce 45% of its economy-wide carbon intensity against its Gross Domestic Product (GDP) by 2030.
 - c) Another key target is to **eliminate forced labour practices** not limited to the operations of local companies but also across the global supply chains.

Malaysia aspires to achieve net zero emissions target through the following measures



Implement a carbon pricing policy



31% of renewable energy generation capacity by 2025 and 40% by 2035



All government vehicles to be non-ICE (international combustion engine) by 2030



Increase **resilience to climate change** through the National Adaptation Plan



100 million trees to be planted as part of natural-based solutions to lower GHG



40% recycling rate by 2025 by adopting Zero Waste through the waste to Energy programme



Transform cities towards a low carbon pathway as outlined in the National Law Carbon Cities Masterplan



Maintaining 50% of total forests at the minimum







Issues to consider when implementing a carbon tax

Importance of access to open and timely data

 The democratisation of access to critical data on a timely basis should be promoted, where open data approaches enable one to make informed decisions. Furthermore, government agency platforms adopt different data formats, which added complexity for data users to find and download the required climate data for analysis. The government must establish a more comparable methodology and definition to avoid data gaps in terms of data availability, accessibility, transparency and differences in methodology.

Improve awareness and understanding of importance of climate change issues

 Understanding climate change among the public is low, and introducing a carbon price can be challenging due to a lack of public awareness and understanding of carbon pricing. Increasing the awareness among the public on climate change issues would help the government implement a carbon tax and its goal, benefits, challenges and how regressive impacts can be addressed.

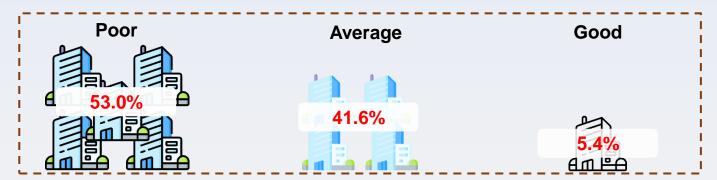
Implement common definitions and standardised climate disclosure requirements/frameworks

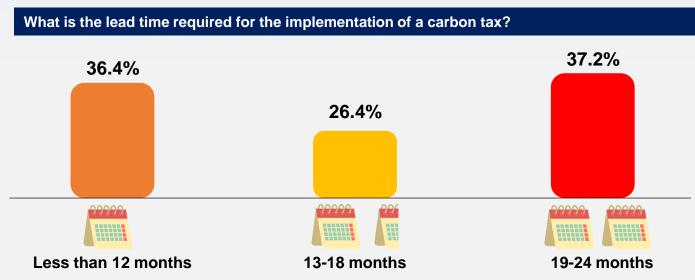
- Carbon accounting can be monitored, reported, and verified more efficiently with a common disclosure framework, as different reporting frameworks could create comparability issues for investors. A lack of clarity in boundaries and definitions also discourages businesses from collecting and disclosing data. Therefore, clear policies and guidelines are needed to assist businesses in transitioning towards a lowcarbon and sustainable economy.
- In response to this, Bursa Malaysia through its enhanced Sustainability Reporting Framework issued in September 2022, requires disclosures of a common set of prescribed sustainability matters and indicators that are deemed material for all listed issuers. This includes Scope 1, Scope 2 and limited Scope 3 GHG emissions disclosures.



Degree of company understanding of carbon tax

- The survey results showed that most businesses or organisations in Malaysia (53.0% of respondents) have poor understanding of carbon tax, particularly in the construction (62.7%), wholesale and retail trade (62.3%), tourism-related (54.9%) and real estate (52.1%) sectors.
- They need some form of advisory and guidance support from the Government on how to implement the Greenhouse Gas (GHG) Emissions-related program. A high of 65.2% of total respondents voted for "Not ready yet / Do not know how to prepare".





How would your company prepare for carbon tax implementation?



Not ready yet / Do not know how to prepare



24.1%

Participate in Greenhouse Gas (GHG) Emissions-related program/training



22.0%

Engage expertise in carbon footprint management



20.1%

Explore to reduce carbon footprint from supply chains to distribution networks



18.2% Adopt low carbon emission technologies

What CHALLENGES is your company facing for reducing Greenhouse Gas (GHG) Emissions?

Top 3



46.8%

Lack of expertise and information about how to implement low carbon emission

Lack of capital and increase in business costs



Lack of qualified staff to monitor carbon emissions



40.3% Concerns about cumbersome procedures and documentation



27.1% Complex data management (e.g. data availability, quality of data, etc.)

What can the Government do to help businesses reduce Greenhouse Gas (GHG) Emissions?

Top 3



Clear guidelines and timeline for the progressive introduction of a carbon tax



Government-funded GHG Emissionsrelated training and courses



Introduce a low carbon tax rate to promote awareness



42.6% Phased implementation – from GLCs to large private enterprises; and to SMEs



41.7% A six-month grace period from penalty during the transition period



41.6% Set up a carbon tax portal network to provide information and guidance to businesses



41.6% Tax rebates for households and businesses for adopting GHG Emissions



41.1% Grants/Incentives for low-carbon projects (e.g. renewable energy, energy-efficient technology and equipment)

What CHALLENGES is your company facing for reducing Greenhouse Gas (GHG) Emissions?



Lack of expertise and information about how to implement low carbon emission



Lack of capital and increase in business costs



Lack of qualified staff to monitor carbon emissions

- Companies will need to hire sustainability specialists to supervise and monitor their performance in reducing their carbon footprint.
- However, more than half of total respondents across almost all sectors indicated that a lack of expertise and information is the main challenge for reducing their GHG emissions.
- One of the most important concerns cited is whether there is enough ESG expertise or qualified staff in the markets. According to the Capital Group ESG Global Study 2021, 23% of Asia-Pacific respondents indicate that a lack of internal resources/expertise presents the barrier to ESG adoption.
- Companies might experience a transition in their operation aspects when adopting to reduce GHG emissions. These include **recruitment**, **audit and changes in internal processes and systems**.
- As the transitions take place at all levels, from entry-level positions to higher-order positions, this
 means that every single transition incurs costs, depending on how large is the transitions
 model.

What can the Government do to help businesses reduce Greenhouse Gas (GHG) Emissions?





48.6%

Clear guidelines and timeline for a progressive introduction of carbon tax

- For ensuring a smooth implementation, a clear guidelines and transparency is needed to avoid any misunderstandings or inefficiencies.
- This would increase the acceptability of carbon taxes among businesses and reduce the risk of policy "failures".





46.8%

Government-funded GHG Emissions-related training and courses

- Most respondents indicated that the implementation process of reducing GHG emissions will increase their business costs.
- As companies are lacking of know-how to implement GHG emission program, the Government should assist them by providing relevant training and technical support to increase their awareness and understanding.





Introduce a low carbon tax rate to promote awareness

- Implement carbon tax at low rate mainly is to increase the awareness among businesses and the tax revenue must be used for sustainable spending to show the Government's commitment towards SDG/ESG.
- For example, the introductory carbon tax level in Singapore is set at S\$5/tCO2e in the first instance from 2019 to 2023 to provide a transitional period to give emitters time for adjustment. Singapore will raise the carbon tax to \$25/tCO2e in 2024 and 2025, \$45/tCO2e in 2026 and 2027, and will reach \$50-80/tCO2e by 2030. This will provide a strong price signal and impetus for businesses and individuals to reduce their carbon footprint.

Appendix 1: Summary of Guidelines for SMEs Definition

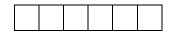
	Size of enterprise	Criteria	Manufacturing sector	Services and other sectors
	÷ • •	Sales turnover	Above RM50 million <u>OR</u>	Above RM20 million <u>OR</u>
Lar	ge enterprise	Number of full-time employees	Above 200	Above 75
	Medium	Sales turnover	RM15 million to RM50 million <u>OR</u>	RM3 million to RM20 million <u>OR</u>
	enterprise	Number of full-time employees	75 to 200	30 to 75
SME	Small	Sales turnover	RM300,000 to less than RM15 million <u>OR</u>	RM300,000 to less than RM3 million <u>OR</u>
信 信	enterprise	Number of full-time employees	5 to less than 75	5 to less than 30
40≔4		Sales turnover	Below RM300,000 <u>OR</u>	Below RM300,000 <u>OR</u>
	Micro enterprise	Number of full-time employees	Less than 5	Less than 5

Respondents' profile: Annual turnover and number of employees by major sectors:

	Primary	Manufacturing	Construction	Services	Total
Annual turnover: 🟂					
Less than RM300k	30.0%	4.2%	8.0%	22.3%	17.9%
RM300k to < RM3mil	35.0%	28.7%	44.0%	39.2%	37.5%
RM3mil to < RM15mil	12.5%	28.7%	24.0%	21.1%	22.3%
RM15mil to < RM20mil	0%	9.1%	8.0%	5.4%	6.0%
RM20mil to ≤ RM50mil	12.5%	12.6%	6.7%	6.4%	7.9%
More than RM50mil	10.0%	16.8%	9.3%	5.8%	8.4%
Number of full-time em	ployees: 🖁				
Less than 5	42.5%	7.0%	12.0%	30.2%	24.7%
5 to < 30	27.5%	34.3%	64.0%	46.9%	45.2%
30 to < 75	10.0%	25.9%	12.0%	12.6%	14.9%
75 to ≤ 200	12.5%	18.2%	8.0%	5.8%	8.7%
More than 200	7.5%	14.7%	4.0%	4.6%	6.6%







Malaysia's Business and Economic Conditions Survey (M-BECS)

This survey is jointly conducted by The Associated Chinese Chambers of Commerce and Industry of Malaysia (ACCCIM) and Socio-Economic Research Centre (SERC) on **Malaysia's business and economic conditions in the second half-year of 2022** (2H 2022: Jul-Dec 2022) and **prospects for the first half-year of 2023** (1H 2022: Jan-Jul 2023) and beyond.

The survey results will be used as an input to prepare memoranda concerning economic and industry issues, including public policies impacting the business community for submission to the Government and relevant Ministries for their consideration. ALL INFORMATION WILL BE TREATED IN THE STRICTEST CONFIDENCE.

We seek your kind cooperation to return the duly completed questionnaire to ACCCIM Secretariat by **31 December 2022** (Email: socio-economic@acccim.org.my / Fax: 03-4260 3080). Thank you for your support and cooperation.

SECTION A: BUSINESS BACKGROUND

**If you have multiple businesses, please refer to the principal business/sector when answering the questions.

A1. Constituent Members:	Associate Members:	
Terengganu CCCI	Federation of Chinese Physicians and Medicine	Malaysian Nail Technicians & Make Up Association
KLSCCCI	Dealers Associations of Malaysia	Malaysian Hairdressing Association
Negeri Sembilan CCCI Sabah UCCC	Malaysian Wood Industries Association	Automotive Accessories Traders Association of
Penang CCC	Malaysian Textile Manufacturers Association	Malaysia
ACCCI Sarawak	Malaysia Mobile Content	Malaysia Guangxi Chamber of Commerce
Perak CCCI	Provider Association Malaysian Furniture Council	Persatuan Anggun Menawan Malaysia
Johor ACCCI Rlang CCCI	Federation of Goldsmith and Jewellers Association of	Malaysian Wood Moulding & Joinery Council
Kelantan CCC	Malaysia The Federation of Malaysia	Malaysia Stationery Importers and Exporters
ACCCI Pahang	Hardware, Machinery & Building Materials Dealers' Association	Association
Batu Pahat CCC Kedah CCCI	Malaysia Fujian Chamber of	Malaysia Printers Association
Kluang CCCI	Commerce and Industry Pawnbroker's Association of	Federation of Sundry Goods Merchants Associations of
North Perak CCCI	Malaysia	Malaysia Branding Association of
Malacca CCCI	Malaysia Retailers Association	Malaysia
Perlis CCCI	Malaysian Association of Convention & Exhibition	Persatuan Pemborong Malaysia
Others:	Organisers & Suppliers Malaysia Teochew Chamber of Commerce	Persatuan Ubat Tradisional dan Makanan Kesihatan China- Malaysia
	Malaysian Photovoltaic Industry Association	Sima Malaysia

A2 .	Type of principal industry or sub-sector: [Please select only ONE (1)]
	Agriculture, forestry and fishery
	Mining and quarrying
	₃ Manufacturing
	Construction
	wholesale and retail trade
	Trading (imports and exports)
	, Tourism, shopping, hotels, restaurants, recreation and entertainment
	Transportation, forwarding and warehousing
	Professional and business services
	Finance and insurance
	Real estate
	Information and Communications Technology (ICT)
A3.	Annual turnover:
	Less than RM300k
	RM300k to < RM3mil
	RM3mil to < RM15mil
	RM15mil to < RM20mil
	RM20mil to ≤ RM50mil
	More than RM50mil
A4.	Number of full-time employees:
	Less than 5
	5 to 29
	30 to 74
	75 to 200
	More than 200
A5.	Please indicate the share of total sales generated from overseas market:
	0%
	1% to 25%
	26% to 50%
	51% to 75%
	76% to 99%
	<u> </u>
A6.	Please indicate the share of foreign employees to total employees:
	1% to 25%
	26% to 50%
	51% to 75%
	76% to 99%
	<u> </u>

SECTION B: OVERALL ASSESSMENT

B1.	Overall ec	onomic cor	nditions ar	nd outl	ook: B2.	Overall bu	siness condi	tions and o	utlook:
(Tici	k√ per row)	<u>Better</u>	<u>Neutral</u>	<u>Wc</u>	o <u>rse</u> (Tid	k√ per row)	<u>Better</u>	<u>Neutral</u>	<u>Worse</u>
2H	2022	1	2		3 2H	2022	1	2	3
1H	2023	1	2] 1H	2023	1	2	3
2H	2023	1	2		₃ 2H	2023	1	2	3
	imation 2022	1	2			timation 2022	1	2	3
Foi 202	ecast for 23	1	2		Fo 20	recast for 23	1	2	3
В3.	[Please s	he following elect at lea	st THREE	(3)]	_	-	iness perfor		
	=	perating cos				Political clim		Jilsuillei sei	ıtıırıcııt
		chain disru		i ilow p	12	omical cilin			
		ge of raw m	•				stic demand		
	=	se in prices		erials	14		ad debt and	delaved nav	ments
	=	ge of worke		orialo		ESG compli		aciayoa pay	
		disruption	. •		16				
		t to secure f	inancing						
		oility of skille	•						
		nggit's flucti							
B4.		nce and Fo							
				Curr	ent Perform	ance		<u>Forecast</u>	
		lot Applicable Relevant			or 2H 2022 (I to 1H 2022			ns for 1H 20 d to 2H 2022	23 (Jan-Jun) 2 (Jul-Dec)
<u>B4.</u>	1 Overall		<u>B</u>	etter_	<u>Neutral</u>	<u>Worse</u>	<u>Better</u>	<u>Neutral</u>	<u>Worse</u>
i.		s conditions							
ii.	Debtors' co	onditions							
iii.		ıtilisation lev			n 50%		☐ Less tha		
	♦ N/A or	r N/R		0% to 7			□ 50% to 7		
				5% to 9	90% an 90%		☐ 75% to 9		
iv	Overall sal	les revenue		rease	Unchanged	Decrease	Increase	Unchanged	Decrease
	O VOTAII OAI	100 10 10 10 11 10 1		15%	O	□ 1-15%	□ 1-15%	O	□ 1-15%
				6-30%		☐ 16-30%	□ 16-30%		□ 16-30%
			□>	30%		□ > 30%	□ > 30%		□ > 30%
B4.	2 Domest	ic sales	Incre	ease	Unchanged	Decrease	Increase	Unchanged	Decrease
i.	Sales reve	enue	□ 1-	15%	0	□ 1-15%	□ 1-15%	0	□ 1-15%
	♦ N/A or N	N/R	□ 16	6-30%		□ 16-30%	□ 16-30%		□ 16-30%
			□>	30%		□ > 30%	□ > 30%		□ > 30%
ii.	Price level			15%	0	□ 1-15%	□ 1-15%	0	□ 1-15%
	♦ N/A or N			6-30%		□ 16-30%	□ 16-30%		□ 16-30%
		4,	1 — .,	0070		□ 10-30 /0	□ 10-3070		□ 10-30 /6

(B4 cont.) Note: N/A=Not Applicable N/R= Not Relevant	Actual fo	<i>ent Perform</i> or 2H 2022 (I to 1H 2022	Jul-Dec)		Forecast ons for 1H 20 ed to 2H 2022	
B4.3 Foreign salesi. Sales revenue♦ N/A or N/R	Increase ☐ 1-15% ☐ 16-30% ☐ > 30%	Unchanged	Decrease ☐ 1-15% ☐ 16-30% ☐ > 30%	Increase ☐ 1-15% ☐ 16-30% ☐ > 30%	Unchanged	Decrease ☐ 1-15% ☐ 16-30% ☐ > 30%
ii. Price level ◇ N/A or N/R	□ 1-15% □ 16-30% □ > 30%	0	□ 1-15% □ 16-30% □ > 30%	□ 1-15% □ 16-30% □ > 30%	0	□ 1-15%□ 16-30%□ > 30%
B4.4 Business operationsi. Production volume♦ N/A or N/R	Increase ☐ 1-15% ☐ 16-30% ☐ > 30%	Unchanged	Decrease ☐ 1-15% ☐ 16-30% ☐ > 30%	Increase ☐ 1-15% ☐ 16-30% ☐ > 30%	Unchanged	Decrease ☐ 1-15% ☐ 16-30% ☐ > 30%
ii. Inventory or stock level	□ 1-15% □ 16-30% □ > 30%	0	□ 1-15% □ 16-30% □ > 30%	□ 1-15% □ 16-30% □ > 30%	0	□ 1-15% □ 16-30% □ > 30%
B4.5 Cost of raw materials i. Local ♦ N/A or N/R	Increase ☐ 1-5% ☐ 6-10% ☐ > 10%	Unchanged O	Decrease ☐ 1-5% ☐ 6-10% ☐ > 10%	Increase ☐ 1-5% ☐ 6-10% ☐ > 10%	Unchanged O	Decrease ☐ 1-5% ☐ 6-10% ☐ > 10%
ii. Imported ♦ N/A or N/R	□ 1-5% □ 6-10% □ > 10%	0	□ 1-5% □ 6-10% □ > 10%	□ 1-5% □ 6-10% □ > 10%	0	□ 1-5% □ 6-10% □ > 10%
B4.6 Manpower i. Number of employees	Increase ☐ 1-5 ☐ 6-10 ☐ > 10	Unchanged	Decrease ☐ 1-5 ☐ 6-10 ☐ > 10	Increase ☐ 1-5 ☐ 6-10 ☐ > 10	Unchanged	Decrease ☐ 1-5 ☐ 6-10 ☐ > 10
ii. Wage growth	□ 1-5% □ 6-10% □ > 10%	0	□ 1-5% □ 6-10% □ > 10%	□ 1-5% □ 6-10% □ > 10%	0	□ 1-5% □ 6-10% □ > 10%
B4.7 Others i. Capital expenditure ♦ N/A or N/R	Increase ☐ 1-15% ☐ 16-30% ☐ > 30%	Unchanged	Decrease ☐ 1-15% ☐ 16-30% ☐ > 30%	Increase ☐ 1-15% ☐ 16-30% ☐ > 30%	Unchanged	Decrease ☐ 1-15% ☐ 16-30% ☐ > 30%

		IMPLICATIONS OF THE EMPLOYMENT ACT
C1a.	Ple	ase indicate the degree of impact of the following amendments on your business:
	i.	Reduction in working hours from 48 hours to 45 hours per week
		No Moderate High
	ii.	Increase in maternity leave from 60 days to 98 days
		No Moderate High
	iii.	Higher threshold for overtime payment (from RM2,000 to RM4,000)
		No Moderate High
	•	
	IV.	The Employment Act's coverage for all employees (from RM2,000 previously) No Moderate High
		No ivioderate riigh
C1h	Нο	w would a reduction in working hours affect your business? (Multiple-answer allowed)
OID.		
	1	No impact as already working at or below 45 hours per week Higher overtime payment and wage cost
	2	Disrupt business operation
	3	Hire more full-time employees
	4	Hire part-timers
	5	Adopt new ruling; and reduce 3 working hours per week
	6	Accelerate automation and digitalisation
	-/	Others, please specify:
C1c	Ple	ase indicate the estimated employment cost impact on your company.
010.		e: An answer per row No impact +1%-5% +6%-10% Above 10%
	i. ii	Reduction in working hours I J J J J J J J J J J J J J J J J J J
	".	payment (from RM2,000 to RM4,000)
C1d	Wi	I the increase in maternity leave reduce the employability of female employees? (Multiple
O I G.		wer allowed)
	1	Yes, will have higher male to female ratio
	2	Yes, will have higher part-time to full-time ratio for female employees
	3	No
	4	Unsure
C1e.		at forms of support are you expecting from the Government to ease the financial impact?
	1	Government to co-share an additional 38 days of maternity benefits
	2	Funding the maternity benefits via PERKESO or the Employment Insurance System (EIS)
	3	Double tax deduction for an additional 38 days of maternity benefits
	4	Phased implementation starting from large enterprises to SMEs
	5	Others, please specify:

	CARBON TAX
2a. Please indicate your com	pany's level of understanding of a carbon tax.
Poor	Average Good
1	2 3
2b. What is the lead time requ	ired for the implementation of a carbon tax?
Less than 12 months	
₂ 13-18 months	
3 19-24 months	
c. How would your company	prepare for carbon tax implementation? (Multiple-answer allowed)
Not ready yet / Do not k	now how to prepare
Participate in Greenhou	se Gas (GHG) Emissions-related program/training
Engage expertise in car	bon footprint management
Explore to reduce carbo	n footprint from supply chains to distribution networks
Adopt low carbon emiss	
	company facing for reducing Greenhouse Gas (GHG) Emissions
(Multiple-answer allowed)	company ruening to recurring error medical cut (error announce
Lack of expertise and in	formation about how to implement low carbon emission
Lack of capital and incr	ease in business costs
Lack of qualified staff to	monitor carbon emissions
Concerns about cumber	rsome procedures and documentation
Complex data manager	ment (e.g. data availability, quality of data, etc.)
Others, please specify:	
e. What can the Governmen (Multiple-answer allowed)	do to help businesses reduce Greenhouse Gas (GHG) Emissions
Clear guidelines and tir	neline for the progressive introduction of a carbon tax
² Phased implementation	- from GLCs to large private enterprises; and to SMEs
Introduce a low carbon	tax rate to promote awareness
Government-funded Gl	IG Emissions-related training and courses
A six-month grace perio	od from penalty during the transition period
Set up a carbon tax po	tal network to provide information and guidance to businesses
	olds and businesses for adopting GHG Emissions
	v-carbon projects (e.g. renewable energy, energy-efficient technology and equipmer
Clos	ing Date: 31 December 2022
Company name :	Respondent's name :
Email address :	Contact number :

Disclaimer: The information provided in this survey will be treated in the strictest confidence.

~ Thank you very much for your cooperation ~

			BUSINESS							(IANI IIINI	2022)			
	FOR THE 2ND HALF-	YEAR OF	2022 (JUL-	DEC 2022)	AND OUT	_	IHE 151 F				2023)			
		Agriculture, forestry and fishery	Mining and quarrying	Manufacturing	Construction	Wholesale and retail trade	Trading (imports and exports)	Tourism, shopping, hotels, restaurants, recreation and entertainment	Transportation, forwarding and warehousing	Professional and business services	Finance and insurance	Real estate	ICT	OVERALL
Section	on A: Business Background		1											
Α	Size of business operations					-			-			-		
	SME	85.3% 14.7%	66.7% 33.3%	86.7% 13.3%	89.3%	94.2% 5.8%	89.5% 10.5%	94.2% 5.8%	80.0% 20.0%	98.2% 1.8%	93.8%	93.8%	93.8%	91.6% 8.4%
	Large enterprise Sample size (n)	34	6	143	10.7% 75	154	38	5.8%	20.0%	1.0%	48	48	32	761
A5	Market orientation		1								•			
-	100% sales from domestic market 75%-99% sales from domestic market	54.5% 21.2%	50.0% 16.7%	22.4% 43.4%	81.1% 17.6%	72.7% 17.5%	15.8% 47.4%	58.0% 26.0%	45.0% 20.0%	67.6% 22.5%	77.3% 15.9%	63.8% 25.5%	53.3% 33.3%	56.5% 26.5%
-	50%-74% sales from domestic market	12.1%	0.0%	9.1%	1.4%	7.1%	7.9%	16.0%	25.0%	8.1%	2.3%	10.6%	6.7%	8.3%
	25%-49% sales from domestic market	9.1%	16.7%	11.2%	0.0%	0.6%	10.5%	0.0%	10.0%	1.8%	0.0%	0.0%	6.7%	4.1%
	1%-24% sales from domestic market	3.0%	16.7%	10.5%	0.0%	1.3%	13.2%	0.0%	0.0%	0.0%	4.5%	0.0%	0.0%	3.5%
-	100% sales from overseas market Sample size (n)	0.0%	0.0% 6	3.5% 143	0.0% 74	0.6% 154	5.3% 38	0.0% 50	0.0% 20	0.0% 111	0.0%	0.0%	0.0% 30	1.1% 750
	Cample size (ii)	- 33	•	145		134	30	30	20				30	730
A6	Share of total employees													
	100% local employees	27.3%	50.0%	25.2%	50.0%	72.7%	55.3%	46.0%	55.0%	83.8%	84.1%	68.1%	73.3%	58.1%
-	76%-99% local employees	18.2%	16.7%	28.7%	27.0%	20.1%	34.2%	30.0%	25.0%	14.4%	4.5%	21.3%	23.3%	22.3%
	51%-75% local employees 25%-50% local employees	15.2% 27.3%	16.7% 16.7%	24.5% 18.2%	8.1% 10.8%	6.5% 0.0%	5.3% 5.3%	16.0% 6.0%	20.0%	0.9%	2.3% 4.5%	4.3% 2.1%	3.3% 0.0%	10.1% 7.1%
	1%-25% local employees	9.1%	0.0%	3.5%	4.1%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	2.1%	0.0%	1.7%
	100% foreign employees	3.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	4.5%	2.1%	0.0%	0.7%
<u> </u>	Sample size (n)	33	6	143	74	154	38	50	20	111	44	47	30	750
Section	on B: Overall Assessment			l	l			l		l			l	l
B1	Economic conditions and prospects													
	2H 2022													
-	Better	8.8%	0.0%	15.4%	6.7%	9.2%	24.3%	26.9%	20.0%	13.6%	17.0%	18.8%	15.6%	14.3%
-	Neutral Worse	73.5% 17.6%	100.0%	49.7% 35.0%	73.3% 20.0%	57.5% 33.3%	40.5% 35.1%	55.8% 17.3%	75.0% 5.0%	71.8% 14.5%	55.3% 27.7%	60.4% 20.8%	71.9% 12.5%	60.9% 24.8%
	Sample size (n)	34	6	143	75	153	37	52	20	110	47	48	32	757
	1H 2023		ı	1	ı	1		ı					1	
	Better	8.8%	16.7%	17.0%	18.7%	17.0%	15.8%	23.1%	20.0%	26.4%	19.1%	14.9%	28.1%	19.1%
	Neutral	76.5% 14.7%	66.7% 16.7%	49.6% 33.3%	58.7% 22.7%	54.9% 28.1%	57.9% 26.3%	63.5% 13.5%	75.0% 5.0%	50.9% 22.7%	68.1% 12.8%	72.3% 12.8%	56.3% 15.6%	58.0% 22.9%
	Worse Sample size (n)	34	6	141	75	153	38	52	20	110	47	47	32	755
	2H 2023		l .	l .				l						
	Better	23.5%	16.7%	24.1%	29.3%	23.4%	23.7%	36.5%	30.0%	36.4%	36.2%	27.7%	37.5%	28.7%
	Neutral	64.7%	66.7%	60.3%	53.3%	53.9%	55.3%	57.7%	70.0%	46.4%	53.2%	61.7%	56.3%	55.8%
	Worse Sample size (n)	11.8%	16.7% 6	15.6% 141	17.3% 75	22.7% 154	21.1%	5.8% 52	0.0%	17.3% 110	10.6% 47	10.6% 47	6.3% 32	15.5% 756
	Estimation for 2022													
	Better	11.8%	0.0%	11.3%	8.1%	12.4%	18.9%	23.1%	25.0%	13.6%	12.8%	21.3%	18.8%	14.1%
	Neutral	67.6%	83.3%	61.7%	71.6%	62.1%	56.8%	55.8%	65.0%	72.7%	61.7%	55.3%	71.9%	64.3%
	Worse Sample size (n)	20.6%	16.7% 6	27.0% 141	20.3%	25.5% 153	24.3% 37	21.2% 52	10.0% 20	13.6% 110	25.5% 47	23.4% 47	9.4%	21.6% 753
	Forecast for 2023		<u>. </u>			.00		. ~~				<u> </u>	. ~	
	Better	26.5%	16.7%	22.0%	32.0%	21.4%	27.0%	38.5%	30.0%	38.2%	38.3%	25.5%	25.0%	28.3%
<u> </u>	Neutral	55.9%	66.7%	48.2%	50.7%	50.6%	48.6%	53.8%	65.0%	42.7%	46.8%	68.1%	59.4%	51.1%
-	Worse Sample size (n)	17.6% 34	16.7% 6	29.8% 141	17.3% 75	27.9% 154	24.3% 37	7.7% 52	5.0% 20	19.1% 110	14.9% 47	6.4% 47	15.6% 32	20.5% 755
	Sample Size (f)		†				<u> </u>							
B2	Business conditions and prospects	-		_	_	_	_	_	_			_		_
<u> </u>	2H 2022	44.0**	0.00:	45.45	00.0	40.00	0.00	/n n	05.0	00.0	40.00	00.0	45.00	00.5
	Better Neutral	11.8% 70.6%	0.0% 83.3%	15.4% 48.3%	20.0% 61.3%	18.3% 49.7%	24.3% 40.5%	46.2% 32.7%	35.0% 55.0%	30.0% 60.9%	19.6% 52.2%	29.2% 50.0%	15.6% 65.6%	22.5% 52.8%
	Worse	17.6%	16.7%	36.4%	18.7%	32.0%	35.1%	21.2%	10.0%	9.1%	28.3%	20.8%	18.8%	24.7%
	Sample size (n)	34	6	143	75	153	37	52	20	110	46	48	32	756
<u> </u>	1H 2023			1 40	04	00 :	I as	00	40	40		00	I	I an
	Better Neutral	11.8% 79.4%	0.0% 83.3%	19.7% 52.1%	34.7% 45.3%	28.1% 43.1%	23.7% 52.6%	36.5% 48.1%	40.0% 50.0%	48.2% 38.2%	21.7% 67.4%	29.8% 55.3%	28.1% 53.1%	29.5% 49.9%
	Worse	8.8%	16.7%	28.2%	20.0%	28.8%	23.7%	15.4%	10.0%	13.6%	10.9%	14.9%	18.8%	20.5%
	Sample size (n)	34	6	142	75	153	38	52	20	110	46	47	32	755
	2H 2023													
	Better Neutral	32.4% 58.8%	16.7% 66.7%	27.0% 58.2%	44.0% 40.0%	36.4% 41.6%	26.3% 52.6%	48.1% 46.2%	50.0% 45.0%	52.7% 34.5%	34.8% 52.2%	38.3% 51.1%	31.3% 62.5%	37.9% 47.5%
	Neutral Worse	8.8%	16.7%	14.9%	16.0%	22.1%	21.1%	5.8%	45.0% 5.0%	12.7%	13.0%	10.6%	6.3%	14.6%
	Sample size (n)	34	6	141	75	154	38	52	20	110	46	47	32	755
	Estimation for 2022					-								
	Better Neutral	11.8% 64.7%	0.0% 100.0%	12.8% 60.3%	23.0% 58.1%	19.6% 52.3%	24.3% 54.1%	40.4% 42.3%	50.0% 40.0%	30.9% 60.9%	13.0% 60.9%	31.9% 40.4%	18.8% 68.8%	22.6% 56.1%
-	Neutral Worse	23.5%	0.0%	27.0%	18.9%	28.1%	21.6%	42.3% 17.3%	10.0%	8.2%	26.1%	40.4% 27.7%	12.5%	21.3%
	Sample size (n)	34	6	141	74	153	37	52	20	110	46	47	32	752
	Forecast for 2023	-				_								
<u> </u>	Better	29.4%	16.7%	24.1%	49.3%	31.8%	32.4%	53.8%	45.0%	55.5%	37.0%	42.6%	21.9%	37.8%
-	Neutral Worse	52.9% 17.6%	66.7% 16.7%	49.6% 26.2%	34.7% 16.0%	41.6% 26.6%	43.2% 24.3%	40.4% 5.8%	50.0%	30.9% 13.6%	47.8% 15.2%	51.1% 6.4%	59.4% 18.8%	43.5% 18.7%
	Sample size (n)	34	6	141	75	154	37	52	20	110	46	47	32	754

	MA	AVCIAIC	BUSINESS	AND ECO	NOMIC CO	NDITIONS	CUDVEY (M DECE) D	ECH TO					
	FOR THE 2ND HALF-									(JAN-JUN	2023)			
		Agriculture, forestry and lishery	Mining and quarrying	Manufacturing	Construction	Wholesale and retail trade	Trading (imports and exports)	Tourism, shopping, hotels, restaurants, recreation and entertainment	Transportation, forwarding and warehousing	Professional and business services	Finance and insurance	Real estate	ІСТ	OVERALL
B3	Which of the following factor(s) may adversely affect your business		i all aggar	/A.6.16:=1= ====										
В3	Increase in prices of raw materials	70.6%	50.0%	60.8%	74.7%	53.9%	52.6%	48.1%	20.0%	35.1%	35.4%	47.9%	25.0%	51.1%
	The Ringgit's fluctuation	44.1%	33.3%	42.0%	56.0%	51.9%	55.3%	50.0%	45.0%	45.9%	58.3%	54.2%	56.3%	49.7%
	High operating cost and cash flow problem	32.4%	33.3%	49.0%	50.7%	48.1%	39.5%	40.4%	50.0%	47.7%	35.4%	39.6%	40.6%	45.1%
	Shortage of workers	67.6% 20.6%	83.3% 66.7%	46.2% 35.7%	73.3% 29.3%	35.1% 34.4%	21.1%	44.2% 23.1%	35.0% 10.0%	36.9% 36.0%	18.8% 35.4%	56.3% 41.7%	28.1% 40.6%	43.0% 32.9%
	Political climate Changing consumer behaviour	23.5%	16.7%	18.9%	17.3%	37.0%	21.1%	42.3%	35.0%	39.6%	31.3%	20.8%	18.8%	28.6%
	Declining business and consumer sentiment	17.6%	16.7%	29.4%	18.7%	35.1%	31.6%	21.2%	20.0%	38.7%	22.9%	27.1%	15.6%	28.4%
	Availability of skilled labour	29.4%	33.3%	40.6%	48.0%	12.3%	13.2%	15.4%	15.0%	28.8%	10.4%	31.3%	28.1%	26.5%
	Lower domestic demand Increase in bad debt and delay payments	20.6% 14.7%	33.3% 0.0%	32.2% 21.7%	16.0% 30.7%	40.3% 39.0%	34.2% 23.7%	13.5% 19.2%	20.0% 15.0%	21.6% 19.8%	16.7% 22.9%	20.8%	21.9% 12.5%	26.5% 24.8%
	Shortage of raw materials	35.3%	33.3%	24.5%	40.0%	19.5%	21.1%	15.4%	5.0%	13.5%	14.6%	25.0%	18.8%	21.8%
	Supply chain disruption	29.4%	16.7%	22.4%	17.3%	21.4%	23.7%	15.4%	35.0%	12.6%	10.4%	22.9%	18.8%	19.6%
	Difficult to secure financing	2.9%	33.3%	8.4%	21.3%	23.4%	18.4%	11.5%	5.0%	9.9%	29.2%	33.3%	15.6%	16.7%
	Lower external demand Digital disruption	20.6%	0.0%	32.9% 2.1%	6.7% 4.0%	6.5% 9.7%	36.8% 7.9%	7.7% 7.7%	5.0%	11.7% 10.8%	12.5% 20.8%	6.3% 8.3%	0.0% 15.6%	14.5% 8.0%
	Digital disruption ESG compliance	5.9%	16.7%	9.1%	8.0%	5.8%	7.9% 5.3%	0.0%	10.0%	7.2%	20.8%	8.3%	9.4%	6.7%
	Sample size (n)	34	6	143	75	154	38	52	20	111	48	48	32	761
B4	Performance and forecast Performance: 2H 2022 (Jul-Dec 2022) compared to 1H 2022 (Jan-Ju	n 2022)												
-	Overall	11 2022)												
i	Cash flows conditions													
	Better	6.1%	0.0%	8.4%	8.0%	7.8%	10.5%	22.0%	21.1%	10.8%	11.9%	12.8%	3.3%	10.0%
	Neutral	69.7%	100.0%	71.3%	72.0%	70.8%	47.4%	56.0%	73.7%	80.2%	64.3%	63.8%	76.7%	69.9%
	Worse Sample size (n)	24.2%	0.0% 6	20.3%	20.0% 75	21.4% 154	42.1% 38	22.0% 50	5.3% 19	9.0%	23.8% 42	23.4% 47	20.0% 30	20.1% 748
ii	Debtors' conditions			140		104	- 55	- 00					- 00	1.40
	Better	3.0%	0.0%	2.1%	6.7%	5.9%	2.7%	8.2%	0.0%	9.0%	4.9%	8.7%	3.3%	5.4%
	Neutral	69.7%	83.3%	69.9%	64.0%	63.8%	62.2%	79.6%	90.0%	77.5%	70.7%	71.7%	76.7%	70.5%
	Worse Sample size (n)	27.3% 33	16.7% 6	28.0% 143	29.3% 75	30.3% 152	35.1% 37	12.2% 49	10.0% 20	13.5% 111	24.4% 41	19.6% 46	20.0% 30	24.1% 743
iii	Capacity utilization level								ı				ı	
	Less than 50%	32.0%	0.0%	28.8%	45.3%	44.5%	45.5%	67.7%	31.3%	44.7%	50.0%	41.7%	47.1%	41.3%
	50% to 74% 75% to 90%	36.0% 24.0%	33.3% 33.3%	47.0% 18.9%	47.2% 5.7%	35.5% 17.3%	42.4% 9.1%	19.4% 12.9%	25.0% 31.3%	35.3% 5.9%	30.0% 20.0%	47.2% 8.3%	41.2% 11.8%	39.1% 14.4%
	More than 90%	8.0%	33.3%	5.3%	1.9%	2.7%	3.0%	0.0%	12.5%	14.1%	0.0%	2.8%	0.0%	5.3%
	Sample size (n)	25	3	132	53	110	33	31	16	85	30	36	17	571
iv	Overall sales revenue													
	Increased 1%-15% Increased 16%-30%	24.2% 12.1%	0.0% 16.7%	21.1% 11.3%	37.3% 5.3%	24.7% 8.4%	21.1% 21.1%	32.0% 20.0%	40.0% 15.0%	41.4% 11.7%	33.3% 9.5%	38.3%	26.7% 10.0%	29.7% 10.6%
	Increased >30%	9.1%	0.0%	8.5%	6.7%	5.2%	5.3%	6.0%	10.0%	8.1%	14.3%	10.6%	10.0%	7.8%
	Unchanged	18.2%	83.3%	15.5%	22.7%	18.2%	7.9%	22.0%	25.0%	22.5%	26.2%	27.7%	33.3%	20.9%
	Decreased 1%-15%	15.2% 6.1%	0.0%	19.0% 14.8%	14.7% 9.3%	22.7% 13.0%	13.2% 23.7%	16.0% 2.0%	5.0%	13.5%	7.1% 9.5%	10.6% 8.5%	10.0%	15.8% 9.6%
\vdash	Decreased 16%-30% Decreased >30%	6.1% 15.2%	0.0%	9.9%	9.3%	7.8%	7.9%	2.0%	5.0% 0.0%	0.9%	9.5%	8.5% 4.3%	3.3% 6.7%	9.6% 5.7%
	Sample size (n)	33	6	142	75	154	38	50	20	111	42	47	30	748
-	Domestic Sales revenue													
-	Increased 1%-15%	19.4%	0.0%	24.1%	31.9%	21.3%	18.2%	35.4%	36.8%	40.0%	44.1%	45.7%	13.8%	29.0%
	Increased 16%-30%	22.6%	20.0%	10.5%	13.0%	6.0%	18.2%	18.8%	21.1%	13.0%	5.9%	6.5%	10.3%	11.5%
	Increased >30%	9.7%	0.0%	5.3%	4.3%	3.3%	6.1%	6.3%	5.3%	7.0%	17.6%	4.3%	6.9%	5.9%
	Unchanged	29.0%	80.0%	18.8%	29.0%	21.3%	15.2%	18.8%	26.3%	26.0%	20.6%	26.1%	51.7%	24.2%
\vdash	Decreased 1%-15% Decreased 16%-30%	3.2% 6.5%	0.0%	21.1% 17.3%	15.9% 4.3%	28.0% 12.7%	21.2% 18.2%	18.8% 2.1%	10.5%	12.0%	5.9% 2.9%	10.9%	3.4% 6.9%	17.2% 8.5%
	Decreased >30%	9.7%	0.0%	3.0%	1.4%	7.3%	3.0%	0.0%	0.0%	1.0%	2.9%	4.3%	6.9%	3.7%
	Sample size (n)	31	5	133	69	150	33	48	19	100	34	46	29	697
ii	Price level			T			T	T			T			
\vdash	Increased 1%-15% Increased 16%-30%	28.1% 12.5%	20.0%	38.0% 17.8%	55.9% 10.3%	44.3% 10.7%	31.3% 31.3%	54.3% 19.6%	38.9% 22.2%	47.0% 9.0%	29.0% 3.2%	50.0% 11.4%	35.7% 7.1%	43.0% 13.2%
	Increased 16%-30%	9.4%	0.0%	3.9%	10.3%	9.4%	12.5%	8.7%	11.1%	6.0%	16.1%	2.3%	3.6%	7.6%
	Unchanged	34.4%	80.0%	20.9%	14.7%	16.1%	9.4%	15.2%	27.8%	26.0%	32.3%	25.0%	46.4%	22.1%
	Decreased 1%-15%	9.4%	0.0%	15.5%	5.9%	10.7%	9.4%	2.2%	0.0%	12.0%	12.9%	6.8%	3.6%	9.8%
	Decreased 16%-30% Decreased >30%	3.1%	0.0%	2.3%	1.5%	6.7% 2.0%	6.3% 0.0%	0.0%	0.0%	0.0%	6.5% 0.0%	2.3%	3.6% 0.0%	3.1% 1.2%
				1.6%	1.5%	2.0%	0.0% 32	0.0% 46	0.0%	100	0.0% 31	2.3%	0.0% 28	1.2% 682
	Sample size (n)	32	5	129	- 00	149	32	40	10	100	31	***	20	002

	MA	LAYSIA'S	BUSINESS	AND ECO	NOMIC CO	NDITIONS	SURVEY (M-BECS) R	ESULTS					
	FOR THE 2ND HALF-							ALF-YEAR	R OF 2023	(JAN-JUN	2023)		1	
		Agriculture, forestry and fishery	Mining and quarrying	Manufacturing	Construction	Wholesale and retail trade	Trading (imports and exports)	Tourism, shopping, hotels, restaurants, recreation and entertainment	Transportation, forwarding and warehousing	Professional and business services	Finance and insurance	Real estate	ЮТ	OVERALL
III	Foreign				•									
i	Sales revenue Increased 1%-15%	14.3%	0.0%	24.5%	7.7%	16.7%	22.6%	33.3%	22.2%	44.4%	37.5%	13.3%	15.4%	23.5%
	Increased 16%-30%	21.4%	0.0%	7.8%	7.7%	2.4%	12.9%	22.2%	11.1%	7.4%	0.0%	0.0%	0.0%	8.2%
	Increased >30%	7.1%	0.0%	0.0%	0.0%	0.0%	6.5%	0.0%	22.2%	3.7%	12.5%	13.3%	7.7%	3.4%
	Unchanged Decreased 1%-15%	50.0% 7.1%	100.0%	25.5% 20.6%	61.5% 23.1%	33.3% 28.6%	16.1% 16.1%	44.4% 0.0%	33.3% 11.1%	29.6% 7.4%	37.5% 12.5%	46.7% 13.3%	69.2% 7.7%	34.0% 16.7%
	Decreased 16%-30%	0.0%	0.0%	11.8%	0.0%	16.7%	12.9%	0.0%	0.0%	7.4%	0.0%	6.7%	0.0%	8.8%
	Decreased >30%	0.0%	0.0%	9.8%	0.0%	2.4%	12.9%	0.0%	0.0%	0.0%	0.0%	6.7%	0.0%	5.4%
ii	Sample size (n)	14	2	102	13	42	31	18	9	27	8	15	13	294
	Increased 1%-15%	35.7%	0.0%	41.2%	30.8%	24.4%	34.4%	37.5%	33.3%	44.4%	50.0%	21.4%	36.4%	36.0%
	Increased 16%-30%	14.3%	0.0%	3.9%	7.7%	4.9%	15.6%	31.3%	22.2%	18.5%	12.5%	14.3%	9.1%	10.4%
	Increased >30% Unchanged	7.1% 35.7%	0.0%	0.0% 32.4%	15.4% 38.5%	2.4% 29.3%	6.3% 21.9%	6.3% 25.0%	0.0% 22.2%	0.0% 22.2%	12.5% 12.5%	7.1% 35.7%	0.0% 54.5%	3.1%
	Decreased 1%-15%	7.1%	0.0%	16.7%	7.7%	26.8%	9.4%	0.0%	0.0%	7.4%	12.5%	14.3%	0.0%	13.1%
F	Decreased 16%-30%	0.0%	0.0%	4.9%	0.0%	9.8%	12.5%	0.0%	22.2%	7.4%	0.0%	7.1%	0.0%	6.2%
	Decreased >30% Sample size (n)	0.0%	0.0% 2	1.0%	0.0%	2.4% 41	0.0% 32	0.0%	0.0% 9	0.0% 27	0.0%	0.0%	0.0%	0.7% 289
IV	Business operations Production volume													
一	Production volume Increased 1%-15%	22.6%	20.0%	18.8%	25.9%	30.2%	25.0%	37.1%	33.3%	42.1%	30.4%	45.7%	31.3%	29.3%
	Increased 16%-30%	6.5%	0.0%	8.7%	13.0%	5.8%	10.7%	14.3%	20.0%	9.2%	8.7%	2.9%	12.5%	9.0%
	Increased >30%	0.0%	0.0%	5.1%	1.9%	5.8%	3.6%	8.6%	6.7%	2.6%	4.3%	5.7%	6.3%	4.4%
	Unchanged Decreased 1%-15%	38.7% 19.4%	80.0% 0.0%	20.3% 26.1%	33.3% 14.8%	22.1% 17.4%	25.0% 14.3%	17.1% 14.3%	26.7% 13.3%	26.3% 14.5%	30.4% 13.0%	22.9% 8.6%	37.5% 12.5%	25.6% 17.5%
	Decreased 16%-30%	3.2%	0.0%	11.6%	7.4%	15.1%	17.9%	5.7%	0.0%	5.3%	13.0%	8.6%	0.0%	9.4%
	Decreased >30%	9.7%	0.0%	9.4% 138	3.7% 54	3.5% 86	3.6% 28	2.9%	0.0%	0.0% 76	0.0%	5.7% 35	0.0%	4.6% 542
ii	Sample size (n) Inventory or stock level	31	3	136	34	80	20	33	15	76	23	35	10	342
	Increased 1%-15%	20.7%	0.0%	19.5%	38.2%	29.2%	22.9%	29.7%	35.3%	50.0%	20.0%	44.1%	26.3%	29.8%
	Increased 16%-30% Increased >30%	0.0%	0.0%	15.8% 4.5%	7.3% 5.5%	10.9% 10.9%	14.3% 5.7%	8.1% 2.7%	11.8% 5.9%	4.5% 0.0%	15.0% 5.0%	2.9%	0.0%	9.7% 5.1%
	Unchanged	37.9%	80.0%	33.1%	32.7%	19.7%	25.7%	37.8%	35.3%	27.3%	35.0%	32.4%	57.9%	30.7%
	Decreased 1%-15%	24.1%	20.0%	20.3%	9.1%	16.1%	22.9%	18.9%	0.0%	12.1%	5.0%	11.8%	10.5%	15.7%
	Decreased 16%-30% Decreased >30%	6.9%	0.0%	5.3% 1.5%	5.5% 1.8%	12.4% 0.7%	8.6% 0.0%	2.7%	5.9% 5.9%	4.5% 1.5%	20.0%	5.9%	5.3%	7.5% 1.5%
	Sample size (n)	29	5	133	55	137	35	37	17	66	20	34	19	587
V i	Cost of raw materials Local													
	Increased 1%-5%	6.5%	16.7%	16.5%	23.6%	29.2%	23.3%	42.9%	46.7%	36.1%	27.3%	33.3%	40.0%	26.8%
	Increased 6%-10%	12.9%	0.0%	28.8%	20.8%	23.3%	26.7%	16.7%	20.0%	26.4%	9.1%	11.1%	15.0%	22.0%
	Increased >10% Unchanged	54.8% 22.6%	33.3% 50.0%	30.2% 14.4%	33.3% 12.5%	21.7% 10.0%	36.7%	33.3% 7.1%	13.3% 13.3%	18.1% 15.3%	27.3% 18.2%	38.9% 13.9%	20.0%	28.9% 13.4%
	Decreased 1%-5%	0.0%	0.0%	4.3%	6.9%	7.5%	6.7%	0.0%	0.0%	4.2%	9.1%	0.0%	5.0%	4.6%
	Decreased 6%-10%	0.0% 3.2%	0.0%	4.3% 1.4%	2.8%	6.7% 1.7%	3.3% 0.0%	0.0%	6.7% 0.0%	0.0%	4.5% 4.5%	0.0% 2.8%	0.0%	3.1% 1.2%
\vdash	Decreased >10% Sample size (n)	3.2%	6	1.4%	72	1.7%	30	42	15	72	4.5%	36	20	605
ii	Imported		1	1	1	 I .	1	1 .						
-	Increased 1%-5% Increased 6%-10%	6.7% 10.0%	0.0% 20.0%	15.0% 22.0%	17.2% 22.4%	27.0% 21.0%	13.3% 20.0%	33.3% 19.4%	41.7% 16.7%	35.9% 21.9%	11.1% 27.8%	20.6%	12.5% 25.0%	21.3%
	Increased >10%	53.3%	40.0%	44.9%	43.1%	31.0%	43.3%	27.8%	33.3%	28.1%	11.1%	44.1%	37.5%	37.5%
L	Unchanged	20.0%	40.0%	7.9%	13.8%	6.0%	10.0%	19.4%	8.3%	9.4%	11.1%	11.8%	25.0%	11.1%
-	Decreased 1%-5% Decreased 6%-10%	3.3%	0.0%	5.5% 1.6%	3.4% 0.0%	10.0%	10.0%	0.0%	0.0%	3.1% 1.6%	22.2% 11.1%	0.0%	0.0%	5.5% 1.9%
	Decreased >10%	3.3%	0.0%	3.1%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	5.6%	2.9%	0.0%	1.7%
<u> </u>	Sample size (n)	30	5	127	58	100	30	36	12	64	18	34	16	530
VI	Manpower		i	i	i	L	i	i	L	I	I		L	I
i	Number of employees		ı	ı	ı	1	ı	ı	1		1		ı	ı
	Increased 1-5	24.2%	33.3%	23.1% 8.4%	24.0% 9.3%	20.8% 7.1%	23.7% 7.9%	36.0% 10.0%	35.0% 25.0%	32.7% 5.5%	26.2% 16.7%	26.7% 15.6%	10.0% 10.0%	25.3% 8.8%
-		0.0%			3.370			12.0%	5.0%	10.0%	11.9%	8.9%	6.7%	7.8%
	Increased 6-10 Increased >10	0.0% 9.1%	0.0%	10.5%	2.7%	4.5%	5.3%					0.370		
	Increased 6-10 Increased >10 Unchanged	9.1% 51.5%	0.0% 50.0%	10.5% 33.6%	34.7%	51.3%	44.7%	26.0%	35.0%	42.7%	38.1%	44.4%	56.7%	41.6%
	Increased 6-10 Increased >10 Unchanged Decreased 1-5	9.1% 51.5% 15.2%	0.0% 50.0% 0.0%	10.5% 33.6% 13.3%	34.7% 20.0%	51.3% 7.8%	44.7% 15.8%	26.0% 12.0%	35.0% 0.0%	42.7% 8.2%	4.8%	44.4%	56.7% 16.7%	10.6%
	Increased 6-10 Increased >10 Unchanged	9.1% 51.5%	0.0% 50.0%	10.5% 33.6%	34.7%	51.3%	44.7%	26.0%	35.0%	42.7%		44.4%	56.7%	
	Increased 6-10 Increased >10 Unchanged Decreased 1-5 Decreased 6-10 Decreased >10 Sample size (n)	9.1% 51.5% 15.2% 0.0%	0.0% 50.0% 0.0% 0.0%	10.5% 33.6% 13.3% 5.6%	34.7% 20.0% 6.7%	51.3% 7.8% 8.4%	44.7% 15.8% 0.0%	26.0% 12.0% 2.0%	35.0% 0.0% 0.0%	42.7% 8.2% 0.9%	4.8% 2.4%	44.4% 0.0% 0.0%	56.7% 16.7% 0.0%	10.6% 3.9%
ii	Increased 6-10 Increased >10 Unchanged Decreased 1-5 Decreased >10 Decreased >10 Sample size (n) Wage growth	9.1% 51.5% 15.2% 0.0% 0.0% 33	0.0% 50.0% 0.0% 0.0% 16.7%	10.5% 33.6% 13.3% 5.6% 5.6%	34.7% 20.0% 6.7% 2.7% 75	51.3% 7.8% 8.4% 0.0% 154	44.7% 15.8% 0.0% 2.6% 38	26.0% 12.0% 2.0% 2.0% 50	35.0% 0.0% 0.0% 0.0% 20	42.7% 8.2% 0.9% 0.0% 110	4.8% 2.4% 0.0% 42	44.4% 0.0% 0.0% 4.4% 45	56.7% 16.7% 0.0% 0.0% 30	10.6% 3.9% 2.0% 746
 	Increased 6-10 Increased >10 Unchanged Decreased 1-5 Decreased 6-10 Decreased >10 Sample size (n)	9.1% 51.5% 15.2% 0.0% 0.0%	0.0% 50.0% 0.0% 0.0% 16.7%	10.5% 33.6% 13.3% 5.6% 5.6%	34.7% 20.0% 6.7% 2.7%	51.3% 7.8% 8.4% 0.0%	44.7% 15.8% 0.0% 2.6%	26.0% 12.0% 2.0% 2.0%	35.0% 0.0% 0.0% 0.0%	42.7% 8.2% 0.9% 0.0%	4.8% 2.4% 0.0%	44.4% 0.0% 0.0% 4.4%	56.7% 16.7% 0.0% 0.0%	10.6% 3.9% 2.0%
ii	Increased 6-10 Increased 1-10 Unchanged Decreased 1-5 Decreased 6-10 Decreased 3-10 Sample size (n) Wage growth Increased 1%-5% Increased 5+10% Increased 5+10% Increased 5+10%	9.1% 51.5% 15.2% 0.0% 0.0% 33 15.2% 21.2%	0.0% 50.0% 0.0% 0.0% 16.7% 6	10.5% 33.6% 13.3% 5.6% 5.6% 143 30.0% 19.3% 27.9%	34.7% 20.0% 6.7% 2.7% 75 23.0% 17.6% 18.9%	51.3% 7.8% 8.4% 0.0% 154 34.4% 16.6% 12.6%	44.7% 15.8% 0.0% 2.6% 38 33.3% 22.2% 11.1%	26.0% 12.0% 2.0% 2.0% 50 36.0% 22.0% 18.0%	35.0% 0.0% 0.0% 0.0% 20 35.0% 25.0% 15.0%	42.7% 8.2% 0.9% 0.0% 110 31.5% 21.3% 14.8%	4.8% 2.4% 0.0% 42 35.0% 2.5% 15.0%	44.4% 0.0% 0.0% 4.4% 45 22.2% 24.4% 11.1%	56.7% 16.7% 0.0% 0.0% 30 14.8% 18.5%	10.6% 3.9% 2.0% 746 29.6% 18.6% 17.4%
ii	Increased 6-10 Increased >10 I	9.1% 51.5% 15.2% 0.0% 0.0% 33 15.2% 21.2% 24.2% 33.3%	0.0% 50.0% 0.0% 0.0% 16.7% 6	10.5% 33.6% 13.3% 5.6% 5.6% 143 30.0% 19.3% 27.9% 20.7%	34.7% 20.0% 6.7% 2.7% 75 23.0% 17.6% 18.9% 31.1%	51.3% 7.8% 8.4% 0.0% 154 34.4% 16.6% 12.6% 29.8%	44.7% 15.8% 0.0% 2.6% 38 33.3% 22.2% 11.1% 30.6%	26.0% 12.0% 2.0% 50 36.0% 22.0% 18.0% 22.0%	35.0% 0.0% 0.0% 0.0% 20 35.0% 25.0% 15.0%	42.7% 8.2% 0.9% 0.0% 110 31.5% 21.3% 14.8% 29.6%	4.8% 2.4% 0.0% 42 35.0% 2.5% 15.0% 40.0%	44.4% 0.0% 0.0% 4.4% 45 22.2% 24.4% 11.1% 42.2%	56.7% 16.7% 0.0% 0.0% 30 14.8% 18.5% 14.8% 51.9%	10.6% 3.9% 2.0% 746 29.6% 18.6% 17.4% 29.9%
ii	Increased 6-10 Increased 1-10 Unchanged Decreased 1-5 Decreased 6-10 Decreased 3-10 Sample size (n) Wage growth Increased 1%-5% Increased 5+10% Increased 5+10% Increased 5+10%	9.1% 51.5% 15.2% 0.0% 0.0% 33 15.2% 21.2%	0.0% 50.0% 0.0% 0.0% 16.7% 6	10.5% 33.6% 13.3% 5.6% 5.6% 143 30.0% 19.3% 27.9%	34.7% 20.0% 6.7% 2.7% 75 23.0% 17.6% 18.9%	51.3% 7.8% 8.4% 0.0% 154 34.4% 16.6% 12.6%	44.7% 15.8% 0.0% 2.6% 38 33.3% 22.2% 11.1%	26.0% 12.0% 2.0% 2.0% 50 36.0% 22.0% 18.0%	35.0% 0.0% 0.0% 0.0% 20 35.0% 25.0% 15.0%	42.7% 8.2% 0.9% 0.0% 110 31.5% 21.3% 14.8%	4.8% 2.4% 0.0% 42 35.0% 2.5% 15.0%	44.4% 0.0% 0.0% 4.4% 45 22.2% 24.4% 11.1%	56.7% 16.7% 0.0% 0.0% 30 14.8% 18.5%	10.6% 3.9% 2.0% 746 29.6% 18.6% 17.4%
ii	Increased 6-10 Increased >10 Increased 9-10	9.1% 51.5% 15.2% 0.0% 0.0% 33 15.2% 21.2% 24.2% 33.3% 3.0%	0.0% 50.0% 0.0% 0.0% 16.7% 6 16.7% 0.0% 0.0% 0.0% 0.0%	10.5% 33.6% 13.3% 5.6% 5.6% 143 30.0% 19.3% 27.9% 20.7% 1.4%	34.7% 20.0% 6.7% 2.7% 75 23.0% 17.6% 18.9% 31.1% 8.1%	51.3% 7.8% 8.4% 0.0% 154 34.4% 16.6% 12.6% 29.8% 6.0%	44.7% 15.8% 0.0% 2.6% 38 33.3% 22.2% 11.1% 30.6% 0.0%	26.0% 12.0% 2.0% 2.0% 50 36.0% 22.0% 18.0% 22.0% 2.0%	35.0% 0.0% 0.0% 0.0% 20 35.0% 25.0% 15.0% 5.0%	42.7% 8.2% 0.9% 0.0% 110 31.5% 21.3% 14.8% 29.6% 2.8%	4.8% 2.4% 0.0% 42 35.0% 2.5% 15.0% 40.0% 2.5%	44.4% 0.0% 0.0% 4.4% 45 22.2% 24.4% 11.1% 42.2% 0.0%	56.7% 16.7% 0.0% 0.0% 30 14.8% 18.5% 14.8% 51.9% 0.0%	10.6% 3.9% 2.0% 746 29.6% 18.6% 17.4% 29.9% 3.3%

	MA FOR THE 2ND HALF-						SURVEY (JAN-JUN	2023)			
		Agriculture, forestry and fishery	Mining and quarrying	Manufacturing	Construction	Wholesale and retail trade	Trading (imports and exports)	Tourism, shopping, hotels, restaurants, recreation and entertainment	Transportation, forwarding and warehousing	Professional and business services	Finance and insurance	Real estate	ICT	OVERALL
VII	Others Capital expenditure													
	Increased 1%-15%	36.0%	33.3%	44.7%	38.7%	43.3%	38.2%	56.4%	29.4%	42.0%	29.4%	37.5%	30.8%	41.2%
	Increased 16%-30% Increased >30%	8.0% 20.0%	0.0%	13.6% 6.8%	14.5% 11.3%	9.9% 9.2%	11.8% 8.8%	17.9% 2.6%	23.5%	13.0% 7.0%	8.8% 8.8%	10.0% 25.0%	7.7%	12.3% 9.6%
	Unchanged	28.0%	66.7%	26.5%	29.0%	26.2%	32.4%	17.9%	23.5%	34.0%	44.1%	27.5%	53.8%	29.9%
	Decreased 1%-15%	0.0%	0.0%	6.1%	6.5%	7.8%	5.9%	5.1%	0.0%	4.0%	5.9%	0.0%	3.8%	5.2%
	Decreased 16%-30% Decreased >30%	4.0%	0.0%	0.8% 1.5%	0.0%	3.5% 0.0%	2.9%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	1.4% 0.5%
	Sample size (n)	25	3	132	62	141	34	39	17	100	34	40	26	653
	Forecast: 1H 2023 (Jan-Jun 2023) compared to 2H 2022 (Jul-Dec 20	22)												
ı	Overall	,												
i	Cash flows conditions Retter	12.1%	16.7%	16.8%	30.7%	21.9%	15.8%	46.0%	40.0%	36.4%	17.5%	36.2%	13.3%	25.6%
	Better Neutral	72.7%	66.7%	62.2%	41.3%	53.0%	15.8%	46.0%	50.0%	53.6%	62.5%	42.6%	73.3%	25.6% 54.4%
	Worse	15.2%	16.7%	21.0%	28.0%	25.2%	34.2%	12.0%	10.0%	10.0%	20.0%	21.3%	13.3%	20.1%
ii	Sample size (n) Debtors' conditions	33	6	143	75	151	38	50	20	110	40	47	30	743
	Better	12.1%	0.0%	11.9%	26.7%	17.0%	23.7%	28.0%	25.0%	31.8%	9.8%	32.6%	6.7%	20.3%
	Neutral	72.7%	83.3%	63.6%	42.7%	51.6%	36.8%	64.0%	70.0%	53.6%	68.3%	43.5%	80.0%	56.6%
	Worse Sample size (n)	15.2% 33	16.7% 6	24.5% 143	30.7% 75	31.4% 153	39.5% 38	8.0% 50	5.0% 20	14.5% 110	22.0% 41	23.9% 46	13.3% 30	23.1% 745
iii	Capacity utilization level		ı	ı .	ı .	ı .	ı .	ı .		ı .	Ι.			
	Less than 50% 50% to 74%	17.4% 47.8%	0.0%	21.4% 44.3%	20.8% 66.0%	27.5% 50.5%	37.5% 53.1%	35.5% 51.6%	11.1% 50.0%	25.0% 42.9%	40.0% 40.0%	31.4% 40.0%	29.4% 47.1%	26.0% 48.1%
	75% to 90%	13.0%	66.7%	28.2%	3.8%	14.7%	3.1%	9.7%	33.3%	15.5%	13.3%	25.7%	23.5%	17.7%
	More than 90%	21.7%	0.0%	6.1%	9.4%	7.3%	6.3%	3.2%	5.6%	16.7%	6.7%	2.9%	0.0%	8.3%
iv	Sample size (n) Overall sales revenue	23	3	131	53	109	32	31	18	84	30	35	17	566
	Increase 1%-15%	30.3%	0.0%	26.1%	20.0%	24.0%	28.9%	28.0%	35.0%	28.8%	23.8%	23.4%	26.7%	25.7%
	Increase 16%-30%	15.2% 6.1%	33.3% 0.0%	15.5% 6.3%	26.7% 12.0%	18.2% 5.8%	15.8% 2.6%	30.0% 8.0%	20.0% 15.0%	21.6% 10.8%	11.9% 19.0%	21.3% 14.9%	16.7% 3.3%	19.5% 8.7%
	Increase >30% Unchanged	27.3%	66.7%	19.7%	18.7%	22.7%	10.5%	24.0%	20.0%	18.9%	19.0%	21.3%	40.0%	21.5%
	Decrease 1%-15%	15.2%	0.0%	16.9%	14.7%	14.3%	18.4%	6.0%	5.0%	14.4%	7.1%	10.6%	6.7%	13.2%
	Decrease 16%-30% Decrease >30%	3.0%	0.0%	6.3% 9.2%	6.7% 1.3%	13.6%	13.2% 10.5%	2.0%	5.0%	4.5% 0.9%	14.3% 4.8%	4.3%	3.3%	7.6%
	Sample size (n)	33	6	142	75	154	38	50	20	111	42	47	30	748
	Domestic													
i	Sales revenue													
	Increase 1%-15%	32.3%	0.0%	29.9%	20.3%	27.5%	21.9%	31.9%	40.0%	22.0%	26.5%	32.6%	30.0%	27.3%
	Increase 16%-30% Increase >30%	9.7%	0.0% 20.0%	7.5% 5.2%	24.6% 11.6%	14.1% 6.0%	15.6% 3.1%	21.3% 12.8%	25.0% 5.0%	27.0% 10.0%	11.8% 23.5%	19.6% 8.7%	10.0%	16.4% 8.5%
	Unchanged	32.3%	60.0%	20.1%	24.6%	21.5%	25.0%	23.4%	20.0%	21.0%	20.6%	21.7%	40.0%	23.2%
	Decrease 1%-15% Decrease 16%-30%	12.9%	20.0%	22.4% 11.9%	13.0% 5.8%	16.1% 12.1%	18.8% 6.3%	8.5% 2.1%	10.0%	16.0% 2.0%	8.8% 8.8%	8.7% 4.3%	6.7%	15.1% 7.3%
	Decrease >30%	0.0%	0.0%	3.0%	0.0%	2.7%	9.4%	0.0%	0.0%	2.0%	0.0%	4.3%	3.3%	2.3%
	Sample size (n)	31	5	134	69	149	32	47	20	100	34	46	30	697
ii	Increase 1%-15%	21.9%	20.0%	39.2%	31.3%	35.8%	31.3%	36.4%	31.6%	25.0%	24.2%	25.0%	32.1%	32.0%
	Increase 16%-30%	9.4%	0.0%	13.1%	26.9%	16.9%	21.9%	20.5%	31.6%	26.0%	12.1%	34.1%	7.1%	19.4%
	Increase >30% Unchanged	12.5% 37.5%	0.0%	3.8% 26.2%	13.4%	8.1% 24.3%	12.5% 18.8%	20.5%	5.3% 21.1%	9.0%	15.2% 33.3%	11.4% 22.7%	0.0% 42.9%	9.2% 26.5%
	Decrease 1%-15%	12.5%	0.0%	13.8%	3.0%	6.1%	12.5%	0.0%	10.5%	11.0%	9.1%	2.3%	10.7%	8.4%
<u> </u>	Decrease 16%-30%	6.3%	0.0%	3.1% 0.8%	1.5%	7.4% 1.4%	0.0%	0.0%	0.0%	3.0%	6.1% 0.0%	2.3%	7.1% 0.0%	3.8% 0.7%
	Decrease >30% Sample size (n)	32	5	130	67	1.4%	3.1%	44	19	100	33	44	28	682
i	Foreign Sales revenue													
	Increase 1%-15%	28.6%	0.0%	29.7%	15.4%	19.0%	26.7%	27.8%	22.2%	33.3%	33.3%	26.7%	38.5%	27.3%
-	Increase > 30%	7.1% 7.1%	0.0%	5.0%	7.7% 15.4%	2.4%	13.3%	22.2%	0.0%	14.8% 7.4%	0.0%	13.3%	0.0%	7.5% 6.1%
\vdash	Increase >30% Unchanged	42.9%	100.0%	2.0% 33.7%	15.4% 38.5%	7.1% 31.0%	6.7% 10.0%	11.1% 33.3%	55.6%	37.0%	11.1% 44.4%	26.7%	53.8%	33.8%
	Decrease 1%-15%	14.3%	0.0%	10.9%	23.1%	14.3%	20.0%	5.6%	22.2%	0.0%	0.0%	0.0%	7.7%	10.9%
<u> </u>	Decrease 16%-30% Decrease >30%	0.0%	0.0%	12.9% 5.9%	0.0%	26.2%	3.3% 20.0%	0.0%	0.0%	7.4% 0.0%	11.1% 0.0%	13.3%	0.0%	10.2% 4.1%
	Sample size (n)	14	2	101	13	42	30	18	9	27	9	15	13	293
ii	Price level	41.00	0.05		00.4	05.0	40.00	01.0-:	44.40	00.0-		00.0	07.00	00.77
\vdash	Increase 1%-15% Increase 16%-30%	14.3% 14.3%	0.0%	39.0% 5.0%	23.1% 7.7%	25.0% 12.5%	43.3% 10.0%	31.3% 6.3%	44.4% 0.0%	33.3% 29.6%	44.4% 11.1%	28.6% 14.3%	27.3% 18.2%	33.7% 10.5%
	Increase >30%	7.1%	0.0%	1.0%	30.8%	0.0%	6.7%	37.5%	11.1%	3.7%	11.1%	28.6%	0.0%	7.4%
-	Unchanged Decrease 1%-15%	50.0% 14.3%	100.0%	38.0% 12.0%	30.8% 7.7%	30.0% 17.5%	20.0%	25.0% 0.0%	33.3% 11.1%	22.2% 7.4%	22.2% 0.0%	21.4%	54.5% 0.0%	32.6% 9.5%
	Decrease 1%-15% Decrease 16%-30%	0.0%	0.0%	5.0%	0.0%	15.0%	10.0%	0.0%	0.0%	3.7%	11.1%	7.1%	0.0%	6.0%
	Decrease >30%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
1	Sample size (n)	14	2	100	13	40	30	16	9	27	9	14	11	285

MALAYSIA'S BUSINESS AND ECONOMIC CONDITIONS SURVEY (M-BECS) RESULTS FOR THE 2ND HALF-YEAR OF 2022 (JUL-DEC 2022) AND OUTLOOK FOR THE 1ST HALF-YEAR OF 2023 (JAN-JUN 2023)														
	POR THE 2ND HALF-	Agriculture, forestry and lishery	Mining and quarrying	Manufacturing	Construction	Wholesale and retail trade	Trading (imports and exports)	Tourism, shopping, hotels, restaurants, recreation and entertainment	Transportation, forwarding and warehousing	Professional and business Asservices	Finance and insurance	Real estate	ICT	OVERALL
IV	Business operations		•	•	•	•	•			•		•		
i	Production volume													
-	Increase 1%-15%	23.3%	20.0%	27.0%	13.5%	19.8%	25.0%	22.9%	31.3%	22.4%	25.0%	31.4%	31.3%	23.7%
	Increase 16%-30% Increase >30%	3.3% 10.0%	0.0%	8.0% 4.4%	32.7% 5.8%	23.3% 5.8%	10.7%	22.9%	31.3% 0.0%	27.6% 6.6%	12.5% 8.3%	25.7% 5.7%	18.8%	18.7% 6.1%
	Unchanged	43.3%	60.0%	21.2%	34.6%	18.6%	28.6%	14.3%	25.0%	25.0%	20.8%	17.1%	43.8%	24.6%
	Decrease 1%-15%	16.7%	20.0%	22.6%	7.7%	11.6%	17.9%	11.4%	0.0%	11.8%	4.2%	11.4%	6.3%	13.9%
	Decrease 16%-30%	3.3%	0.0%	10.9%	1.9%	16.3%	3.6%	5.7%	12.5%	3.9%	29.2%	8.6%	0.0%	9.1%
	Decrease >30%	0.0%	0.0%	5.8%	3.8%	4.7%	14.3%	2.9%	0.0%	2.6%	0.0%	0.0%	0.0%	3.9%
<u> </u>	Sample size (n)	30	5	137	52	86	28	35	16	76	24	35	16	540
ii	Inventory or stock level	17.9%	20.0%	24.2%	16.4%	25.5%	17.1%	10.8%	31.3%	22.4%	14.3%	25.7%	27.8%	22.0%
	Increase 16%-30%	3.6%	0.0%	10.6%	23.6%	16.8%	20.0%	21.6%	31.3%	29.9%	14.3%	20.0%	5.6%	17.4%
	Increase >30%	7.1%	0.0%	3.8%	9.1%	6.6%	5.7%	10.8%	0.0%	1.5%	4.8%	0.0%	0.0%	4.9%
	Unchanged	42.9%	60.0%	32.6%	32.7%	29.2%	28.6%	40.5%	31.3%	28.4%	38.1%	37.1%	55.6%	33.4%
	Decrease 1%-15%	25.0%	20.0%	21.2%	12.7%	10.2%	20.0%	8.1%	0.0%	11.9%	9.5%	8.6%	11.1%	14.0%
-	Decrease 16%-30%	0.0%	0.0%	6.8%	3.6%	10.2%	0.0%	5.4%	6.3%	3.0%	14.3%	5.7%	0.0%	6.0%
 	Decrease >30%	3.6%	0.0%	0.8%	1.8% 55	1.5%	8.6% 35	2.7%	0.0% 16	3.0% 67	4.8% 21	2.9%	0.0%	2.2% 586
-	Sample size (n)	40	- 3	132	35	131	35	31	.0	JI.		33	10	550
ν	Cost of raw materials													
i	Local													
	Increase 1%-5%	13.3%	0.0%	27.3%	15.3%	20.8%	16.7%	23.8%	13.3%	20.5%	27.3%	19.4%	40.0%	21.7%
	Increase 6%-10%	20.0%	16.7%	20.9%	31.9%	25.0%	36.7%	28.6%	60.0%	37.0%	18.2%	27.8%	5.0%	26.9%
-	Increase >10%	26.7%	33.3%	23.0%	31.9%	22.5%	33.3%	33.3%	13.3%	20.5%	22.7%	30.6%	25.0%	25.5%
-	Unchanged Decrease 1%-5%	33.3% 6.7%	50.0% 0.0%	20.9%	15.3% 2.8%	16.7% 5.8%	6.7%	7.1% 4.8%	6.7%	19.2%	22.7% 9.1%	16.7%	25.0% 5.0%	18.0% 4.3%
	Decrease 6%-10%	0.0%	0.0%	2.2%	1.4%	7.5%	0.0%	2.4%	0.0%	1.4%	0.0%	2.8%	0.0%	2.6%
	Decrease >10%	0.0%	0.0%	1.4%	1.4%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	2.8%	0.0%	1.0%
	Sample size (n)	30	6	139	72	120	30	42	15	73	22	36	20	605
ii	Imported		1	1	1	1	1							
	Increase 1%-5%	13.8%	0.0%	26.8%	13.8%	19.2%	14.3%	11.1%	7.1%	21.9%	11.1%	8.8%	18.8%	18.2%
-	Increase 6%-10% Increase >10%	10.3% 34.5%	20.0% 40.0%	15.0% 33.1%	25.9% 44.8%	25.3% 29.3%	28.6% 39.3%	27.8%	50.0% 28.6%	39.1% 23.4%	27.8% 16.7%	29.4% 38.2%	6.3% 37.5%	24.4% 32.8%
	Unchanged	27.6%	40.0%	17.3%	13.8%	14.1%	10.7%	19.4%	14.3%	14.1%	16.7%	17.6%	31.3%	16.9%
	Decrease 1%-5%	10.3%	0.0%	3.1%	1.7%	7.1%	3.6%	2.8%	0.0%	0.0%	16.7%	0.0%	6.3%	4.0%
	Decrease 6%-10%	3.4%	0.0%	2.4%	0.0%	3.0%	0.0%	2.8%	0.0%	1.6%	5.6%	2.9%	0.0%	2.1%
	Decrease >10%	0.0%	0.0%	2.4%	0.0%	2.0%	3.6%	2.8%	0.0%	0.0%	5.6%	2.9%	0.0%	1.7%
	Sample size (n)	29	5	127	58	99	28	36	14	64	18	34	16	528
VI	Manpower								l .		l .		l .	
	Number of employees													
	Increase 1-5	15.2%	16.7%	26.6%	18.7%	22.1%	21.1%	14.3%	30.0%	26.6%	19.0%	20.5%	26.7%	22.5%
	Increase 6-10	6.1%	0.0%	9.8%	21.3%	14.3%	7.9%	18.4%	35.0%	20.2%	21.4%	25.0%	10.0%	15.9%
<u> </u>	Increase >10	15.2%	0.0%	7.7%	9.3%	7.8%	10.5%	16.3%	5.0%	9.2%	16.7%	13.6%	6.7%	9.8%
<u> </u>	Unchanged	54.5%	83.3%	39.9%	32.0%	44.8%	44.7%	40.8%	25.0%	33.9%	40.5%	36.4% 0.0%	50.0%	40.4%
1	Decrease 1-5	9.1%	0.0%	11.2% 0.7%	10.7%	2.6% 7.1%	13.2%	4.1% 2.0%	5.0%	9.2%	0.0% 2.4%	0.0%	6.7% 0.0%	6.9% 2.6%
-	Decrease 5-10 Decrease >10	0.0%	0.0%	4.2%	1.3%	1.3%	2.6%	4.1%	0.0%	0.0%	0.0%	4.5%	0.0%	2.0%
	Sample size (n)	33	6	143	75	154	38	49	20	109	42	44	30	743
ii	Wage growth													
	Increase 1%-5%	24.2%	33.3%	32.9%	20.5%	27.8%	38.9%	22.0%	35.0%	22.2%	30.0%	22.7%	25.0%	27.2%
-	Increase 6%-10%	12.1%	0.0%	18.6%	35.6%	24.5%	16.7%	30.0%	30.0%	29.6%	12.5%	22.7%	21.4%	23.7%
-	Increase >10% Unchanged	24.2% 39.4%	0.0% 66.7%	19.3% 28.6%	19.2% 20.5%	13.9% 29.1%	13.9% 27.8%	16.0% 28.0%	20.0% 15.0%	19.4% 25.9%	20.0% 35.0%	22.7% 27.3%	17.9% 32.1%	18.0% 28.3%
	Decrease 1%-5%	0.0%	0.0%	0.7%	20.5%	4.6%	0.0%	2.0%	0.0%	1.9%	0.0%	4.5%	3.6%	2.2%
	Decrease 6%-10%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	2.0%	0.0%	0.9%	2.5%	0.0%	0.0%	0.5%
	Decrease >10%	0.0%	0.0%	0.0%	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
	Sample size (n)	33	6	140	73	151	36	50	20	108	40	44	28	729
<u> </u>	Others		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>		<u> </u>		<u> </u>		<u> </u>	
VII	Others Capital expenditure													
H-	Increase 1%-15%	26.9%	33.3%	38.3%	23.4%	37.1%	42.4%	38.5%	11.8%	29.3%	32.4%	17.5%	15.4%	31.8%
	Increase 16%-30%	19.2%	0.0%	18.0%	28.1%	20.0%	18.2%	28.2%	47.1%	24.2%	14.7%	32.5%	19.2%	22.5%
	Increase >30%	7.7%	0.0%	4.5%	17.2%	8.6%	12.1%	15.4%	17.6%	9.1%	5.9%	25.0%	7.7%	10.2%
	Unchanged	26.9%	33.3%	33.8%	26.6%	22.9%	21.2%	12.8%	23.5%	32.3%	38.2%	22.5%	53.8%	28.4%
	Decrease 1%-15%	11.5%	33.3%	3.0%	3.1%	2.9%	6.1%	5.1%	0.0%	5.1%	8.8%	2.5%	0.0%	4.1%
-	Decrease 16%-30%	3.8%	0.0%	2.3%	1.6%	7.9% 0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.8%	2.6% 0.3%
	Decrease >30% Sample size (n)	26	3	133	64	140	33	39	17	99	34	40	26	654
	Janipie Size (II)													

	MA	LAYSIA'S	BUSINESS	AND ECO	NOMIC CO	NDITIONS	SURVEY (M-BECS) R	ESULTS					
	FOR THE 2ND HALF-YEAR OF 2022 (JUL-DEC 2022) AND OUTLOOK FOR THE 1ST HALF-YEAR OF 2023 (JAN-JUN 2023)													
		Agriculture, forestry and fishery	Mining and quarrying	Manufacturing	Construction	Wholesale and retail trade	Trading (imports and exports)	Tourism, shopping, hotels, restaurants, recreation and entertainment	Transportation, forwarding and warehousing	Professional and business services	Finance and insurance	Real estate	ICT	OVERALL
Section	Don C: Current Issues			l	l					l			l	l
	plications of the Employment Act													
-	Please indicate the degree of impact of the following amendments	on your busi	ness:											
i.	Reduction in working hours from 48 hours to 45 hours per week No	26.5%	16.7%	11.2%	27.0%	21.4%	26.3%	25.0%	5.0%	25.2%	43.8%	27.1%	40.6%	23.4%
-	No Moderate	47.1%	33.3%	42.7%	44.6%	50.6%	60.5%	44.2%	75.0%	48.6%	41.7%	56.3%	43.8%	48.2%
	High	26.5%	50.0%	46.2%	28.4%	27.9%	13.2%	30.8%	20.0%	26.1%	14.6%	16.7%	15.6%	28.4%
L	Sample size (n)	34	6	143	74	154	38	52	20	111	48	48	32	760
ii.	Increase in maternity leave from 60 days to 98 days No	26.5%	16.7%	9.8%	14.9%	9.1%	15.8%	19.2%	5.0%	9.9%	37.5%	14.6%	31.3%	14.7%
	Moderate	41.2%	50.0%	33.6%	40.5%	42.9%	44.7%	36.5%	55.0%	38.7%	29.2%	56.3%	46.9%	40.4%
	High	32.4%	33.3%	56.6%	44.6%	48.1%	39.5%	44.2%	40.0%	51.4%	33.3%	29.2%	21.9%	44.9%
iii.	Sample size (n) Higher threshold for overtime payment (from RM2,000 to RM4,000)	34	6	143	74	154	38	52	20	111	48	48	32	760
 "".	No	11.8%	0.0%	7.7%	20.3%	13.6%	13.2%	17.3%	5.0%	18.0%	31.3%	12.5%	37.5%	15.7%
	Moderate	58.8%	50.0%	32.9%	36.5%	42.2%	36.8%	40.4%	60.0%	42.3%	39.6%	54.2%	43.8%	41.4%
	High Sample size (n)	29.4%	50.0% 6	59.4% 143	43.2% 74	44.2% 154	50.0% 38	42.3% 52	35.0%	39.6%	29.2%	33.3%	18.8% 32	42.9%
iv.	Sample size (n) The Employment Act's coverage for all employees (from RM2,000	34 previously)	. •	143	/4	134	36	32	20	111	48	48	32	760
	No	14.7%	0.0%	10.6%	20.3%	12.3%	10.5%	21.2%	10.0%	13.5%	31.3%	14.6%	37.5%	15.8%
	Moderate	61.8%	50.0%	38.0%	55.4%	53.9%	52.6%	36.5%	60.0%	45.0%	43.8%	60.4%	43.8%	48.4%
	High Sample size (n)	23.5% 34	50.0% 6	51.4% 142	24.3% 74	33.8% 154	36.8% 38	42.3% 52	30.0% 20	41.4% 111	25.0% 48	25.0% 48	18.8% 32	35.8% 759
	Sample size (n)	34	•	142	74	134	36	32	20	- '''	40	40	32	733
C1b.	How would a reduction in working hours affect your business? (M	ultiple-answer)	ı	ı		l	ı		ı	l .		ı	l
	No impact as already working at or below 45 hours per week	11.8%	0.0%	12.6%	22.7%	20.1%	34.2%	15.4%	20.0%	26.1%	33.3%	31.3%	40.6%	22.1%
	Higher overtime payment and wage cost Disrupt business operation	70.6% 50.0%	83.3% 50.0%	77.6% 43.4%	65.3% 34.7%	63.6% 48.7%	50.0% 42.1%	67.3% 42.3%	60.0% 30.0%	59.5% 32.4%	35.4% 27.1%	47.9% 33.3%	31.3% 31.3%	61.6% 39.7%
	Accelerate automation and digitalisation	20.6%	16.7%	32.2%	5.3%	23.4%	21.1%	9.6%	25.0%	21.6%	22.9%	22.9%	21.9%	21.7%
	Hire more full-time employees	20.6%	16.7%	23.1%	21.3%	23.4%	7.9%	25.0%	20.0%	21.6%	20.8%	8.3%	18.8%	20.6%
	Hire part-timers	20.6%	83.3%	16.1%	14.7%	20.8%	18.4%	34.6%	5.0%	18.9%	18.8%	14.6%	9.4%	18.9%
	Adopt new ruling; and reduce 3 working hours per week Others	5.9% 2.9%	50.0% 0.0%	19.6%	5.3%	16.9%	23.7%	19.2%	25.0%	10.8%	18.8% 2.1%	12.5%	18.8%	15.8% 1.2%
	Sample size (n)	34	6	143	75	154	38	52	20	111	48	48	32	761
C1c.	Please indicate the estimated employment cost impact on your con Reduction in working hours	npany.												
-	No impact	17.6%	16.7%	11.9%	16.2%	17.1%	26.3%	23.1%	30.0%	22.5%	40.4%	22.9%	37.5%	20.7%
	Increase 1%-5%	26.5%	33.3%	26.6%	39.2%	36.2%	34.2%	30.8%	35.0%	36.0%	36.2%	50.0%	34.4%	34.5%
<u> </u>	Increase 6%-10%	26.5% 29.4%	33.3% 16.7%	32.9% 28.7%	20.3% 24.3%	29.6% 17.1%	15.8% 23.7%	11.5% 34.6%	10.0% 25.0%	20.7%	10.6% 12.8%	8.3% 18.8%	12.5% 15.6%	22.2% 22.6%
<u> </u>	Above 10% Sample size (n)	29.4% 34	16.7%	143	24.3% 74	17.1%	38	34.6% 52	25.0%	20.7%	12.8%	18.8%	15.6%	757
ii.	Higher threshold for overtime payment (from RM2,000 to RM4,000)													
L	No impact	17.6%	16.7%	8.4%	24.3%	15.1%	24.3%	19.2%	30.0%	18.2%	36.2%	19.6%	43.8%	19.3%
-	Increase 1%-5% Increase 6%-10%	38.2% 23.5%	33.3% 16.7%	29.4% 26.6%	32.4% 16.2%	30.9%	27.0% 18.9%	36.5% 7.7%	40.0%	35.5% 20.9%	36.2% 10.6%	43.5% 15.2%	34.4% 15.6%	33.5% 20.8%
	Above 10%	20.6%	33.3%	35.7%	27.0%	23.0%	29.7%	36.5%	30.0%	25.5%	17.0%	21.7%	6.3%	26.4%
	Sample size (n)	34	6	143	74	152	37	52	20	110	47	46	32	753
C1d.	Will the increase in maternity leave reduce the employability of fem	ale emple	2		l		<u> </u>	<u> </u>		l			l	<u> </u>
O1a.	Yes, will have higher male to female ratio	38.2%	33.3%	42.0%	44.6%	46.1%	39.5%	42.3%	55.0%	45.9%	27.1%	33.3%	21.9%	41.3%
	Yes, will have higher part-time to full-time ratio for female employees	5.9%	0.0%	14.7%	12.2%	18.8%	15.8%	9.6%	10.0%	12.6%	12.5%	16.7%	9.4%	13.8%
L	No	17.6%	16.7%	15.4%	23.0%	14.3%	21.1%	19.2%	10.0%	16.2%	29.2%	29.2%	34.4%	19.1%
	Unsure Sample size (n)	35.3% 34	50.0% 6	28.7% 143	17.6% 74	20.8% 154	21.1%	30.8% 52	25.0% 20	24.3% 111	27.1% 48	18.8% 48	34.4% 32	25.0% 760
	Gampie Size (n)		<u> </u>	.40	, - -	.54	30				70	**	J.	
C1e.	What forms of support are you expecting from the Government to	ease the fina	ncial impact?	(Multiple-answ	ver)									
L	Funding the maternity benefits via PERKESO or the Employment Insurance System (EIS)	50.0%	50.0%	67.8%	59.5%	76.0%	50.0%	62.7%	50.0%	71.2%	54.2%	47.9%	71.9%	64.6%
	Government to co-share an additional 38 days of maternity benefits	50.0%	50.0%	63.6%	51.4%	66.2%	47.4%	51.0%	45.0%	50.5%	52.1%	58.3%	40.6%	56.1%
-	Double tax deduction for an additional 38 days of maternity benefits Phased implementation starting from large enterprises to SMEs	50.0% 35.3%	33.3% 33.3%	57.3% 41.3%	55.4% 32.4%	44.2% 33.8%	55.3% 42.1%	49.0% 43.1%	55.0% 35.0%	58.6% 39.6%	54.2% 33.3%	54.2% 37.5%	40.6% 28.1%	52.3% 37.0%
<u> </u>	Phased implementation starting from large enterprises to SMES Others	0.0%	16.7%	1.4%	0.0%	0.6%	7.9%	3.9%	0.0%	0.0%	0.0%	2.1%	3.1%	1.4%
	Sample size (n)	34	6	143	74	154	38	51	20	111	48	48	32	759

MALAYSIA'S BUSINESS AND ECONOMIC CONDITIONS SURVEY (M-BECS) RESULTS														
	FOR THE 2ND HALF-YEAR OF 2022 (JUL-DEC 2022) AND OUTLOOK FOR THE 1ST HALF-YEAR OF 2023 (JAN-JUN 2023)													
		Agriculture, forestry and lishery	Mining and quarrying	Manufacturing	Construction	Wholesale and retail trade	Trading (imports and exports)	Tourism, shopping, hotels, restaurants, recreation and entertainment	Transportation, forwarding and warehousing	Professional and business services	Finance and insurance	Real estate	ict	OVERALL
C2 C	rbon Tax													
	Please indicate your company's level of understanding of a carbon	tay												
Oza.	Poor	50.0%	83.3%	49.7%	62.7%	62.3%	39.5%	54.9%	30.0%	47.7%	50.0%	52.1%	50.0%	53.0%
	Average	44.1%	16.7%	43.4%	36.0%	35.1%	44.7%	37.3%	60.0%	49.5%	41.7%	41.7%	43.8%	41.6%
	Good	5.9%	0.0%	7.0%	1.3%	2.6%	15.8%	7.8%	10.0%	2.7%	8.3%	6.3%	6.3%	5.4%
	Sample size (n)	34	6	143	75	154	38	51	20	111	48	48	32	760
C2b.	What is the lead time required for the implementation of a carbon to			_				_						
	Less than 12 months	35.3%	50.0%	24.3%	44.0%	36.4%	26.3%	35.3%	50.0%	41.8%	55.3%	39.6%	23.3%	36.4%
	13-18 months	44.1%	16.7%	20.7%	17.3%	26.0%	36.8%	29.4%	25.0%	28.2%	27.7%	22.9%	40.0%	26.4%
<u> </u>	19-24 months	20.6%	33.3%	55.0%	38.7%	37.7%	36.8%	35.3%	25.0%	30.0%	17.0%	37.5%	36.7%	37.2%
<u> </u>	Sample size (n)	34	6	140	75	154	38	51	20	110	47	48	30	753
C2c.	How would your company prepare for carbon tax implementation?	/Multiple-one	wer)	l	İ	l	i .	l	l	l	i .	i .	i .	i .
G26.	Not ready yet / Do not know how to prepare	61.8%	83.3%	70.9%	61.3%	71.4%	57.9%	58.8%	40.0%	67.6%	60.4%	56.3%	65.6%	65.2%
	Participate in Greenhouse Gas (GHG) Emissions-related	20.6%	16.7%	27.7%	24.0%	23.4%	36.8%	27.5%	30.0%	28.8%	12.5%	18.8%	3.1%	24.1%
	program/training Engage expertise in carbon footprint management	17.6%	16.7%	23.4%	32.0%	16.2%	15.8%	23.5%	20.0%	27.9%	18.8%	27.1%	9.4%	22.0%
	Explore to reduce carbon footprint from supply chains to distribution	20.6%	0.0%	22.7%	24.0%	14.9%	18.4%	21.6%	35.0%	21.6%	20.8%	18.8%	12.5%	20.1%
	Adopt low carbon emission technologies	20.6%	33.3%	22.7%	21.3%	15.6%	26.3%	9.8%	25.0%	14.4%	14.6%	12.5%	25.0%	18.2%
	Others	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	2.0%	0.0%	1.8%	4.2%	0.0%	0.0%	0.8%
	Sample size (n)	34	6	141	75	154	38	51	20	111	48	48	32	758
C2d.	What challenges is your company facing for reducing Greenhouse	Gas (GHG) E	missions? (M	fultiple-answer,)									
	Lack of expertise and information about how to implement low carbon emission	44.1%	50.0%	64.1%	69.3%	65.6%	55.3%	66.7%	26.3%	64.2%	37.5%	60.4%	50.0%	60.2%
	Lack of capital and increase in business costs	47.1%	50.0%	52.8%	49.3%	53.9%	39.5%	52.9%	47.4%	39.4%	33.3%	33.3%	43.8%	46.8%
	Lack of qualified staff to monitor carbon emissions	35.3%	66.7%	60.6%	42.7%	40.9%	36.8%	37.3%	26.3%	48.6%	37.5%	47.9%	37.5%	45.1%
<u> </u>	Concerns about cumbersome procedures and documentation	44.1%	33.3%	43.0%	42.7%	39.6%	44.7%	37.3%	31.6%	44.0%	31.3%	37.5%	34.4%	40.3%
	Complex data management (e.g. data availability, quality of data, etc.)	26.5%	66.7%	37.3%	24.0%	24.0%	26.3%	21.6%	21.1%	24.8%	25.0%	25.0%	25.0%	27.1%
	Others	0.0%	0.0%	2.8%	0.0%	0.6%	0.0%	3.9%	0.0%	2.8%	2.1%	0.0%	0.0%	1.5%
<u> </u>	Sample size (n)	34	6	142	75	154	38	51	19	109	48	48	32	756
<u> </u>	What can the Covernment do to help businesses radius County	no Goo (GUC	Emissier-2	(Multiple arres	unr)	l	i	1	l	l	i	i	İ	<u> </u>
C2e.	What can the Government do to help businesses reduce Greenhous Clear guidelines and timeline for the progressive introduction of a			1	T	40.00/	00.00/	00.00/	50.00/	45.00/	45.00/	45.00/	04.00/	40.00/
<u> </u>	carbon tax	52.9%	50.0%	54.2%	50.7%	42.9%	62.2%	39.2%	50.0%	45.0%	45.8%	45.8%	61.3%	48.6%
<u> </u>	Government-funded GHG Emissions-related training and courses	38.2%	83.3%	57.7%	40.0%	47.4%	51.4%	49.0%	35.0%	48.6%	31.3%	43.8%	32.3%	46.8%
<u> </u>	Introduce a low carbon tax rate to promote awareness Phased implementation – from GLCs to large private enterprises; and	47.1%	50.0%	48.6%	49.3%	47.4%	45.9%	41.2%	40.0%	45.0%	47.9%	47.9%	35.5%	46.4%
-	to SMEs	35.3%	83.3%	45.8%	42.7%	44.2%	45.9%	43.1%	15.0%	50.5%	31.3%	35.4%	35.5%	42.6%
	A six-month grace period from penalty during the transition period Set up a carbon tax portal network to provide information and guidance	38.2%	50.0% 50.0%	45.8% 46.5%	45.3% 48.0%	43.5% 39.0%	40.5% 29.7%	37.3% 35.3%	30.0%	39.4% 49.5%	27.1% 39.6%	58.3% 41.7%	29.0%	41.7% 41.6%
	to businesses Tax rebates for households and businesses for adopting GHG													
	Emissions Grants/Incentives for low-carbon projects (e.g. renewable energy,	29.4%	50.0%	45.1%	40.0%	44.8%	37.8%	41.2%	50.0%	42.2%	39.6%	41.7%	25.8%	41.6%
	energy-efficient technology and equipment)	38.2%	50.0%	54.9%	40.0%	39.6%	43.2%	31.4%	45.0%	35.8%	33.3%	39.6%	32.3%	41.1%
	Others Sample size (n)	0.0%	0.0% 6	2.1% 142	0.0% 75	3.2% 154	2.7%	3.9% 51	0.0%	0.9% 109	4.2% 48	2.1%	0.0%	2.0% 755
	bio oizo (ii)													

Note: Numbers may not add up to 100.0% due to rounding.



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